

Harn Len Pelita Bengunan Sdn Bhd Audit Summary Report

Organization:	Harn Len Pelita Bengunan Sdn Bł	nd			
Address:	Headquarters Address				
	Wisma Harn Len, No 18, Lot 1634, Section 64, KTLD, Jalan Mendu 5, 93200 Kuching Sarawak.				
	Contact person.: Mr. Soon Hon Jiun (MSPO Compliance Officer cum Management Representative)				
	Contact No.: 014 685 9987				
	Phone No : 082-895829				
	Email: soon.masranti@gmail.com				
	Kara Rangua Engkaramut NCR Lan Sarawak.	d Devel	opment Area,	Bukit Bengunan, Sri Aman,	
Standard(s):	MSPO MS2530-3:2013 Part 3: Gen principles for oil palm plantations organized smallholders			on Body(s): DEPARTMENT IS MALAYSIA (DSM)	
Representative:	Mr. Soon Hon Jiun				
Site(s) audited:	Harn Len Pelita Bengunan Sdn Bhd	Date(audit	,	18 th June 2019	
EAC Code:	Nil	NACE	E Code:	Nil	
Lead auditor:	Abdul Khalik Bin Arbi (AKA)		ional team per(s):	Jeffrey Denis Ridu (JDR)	
		Train	ee Auditor:	Jiram Sidu (JS)	

1. Audit objectives

The objectives of this audit were:

to confirm that the management system conforms with all the requirements of the audit standard; to confirm that the organization has effectively implemented the planned management system; to confirm that the management system is capable of achieving the organization's policy objectives.

2. Scope of certification

The audit covered one site performing certification scope:

Production of Fresh Fruit Bunches (FFB) for Plantations in compliance to the MSPO Certification Standard MS2530-3:2013 Part 3 : General Principles For Oil Palm Plantations And Organized Smallholders

The audit covered the MS 2530:2013 requirements particularly MSPO Certification Standard **MS2530-3:2013 Part 3**

Job r	n°: Mì	Y05253	Report date:	18.06.2019	Visit Type:	Main	Visit n°:	2
						Assessment		
CON	FIDEN	TIAL	Document:	GP 7003A	Issue n°:	10	Page n°:	1 of 21



Validation of processes for production and service provision

Has this scope been amended as a result of this audit?	Yes	🗹 No
This is a multi-site audit and an Appendix listing all relevant sites and/or remote locations has been established (attached) and agreed with the client	C Yes	🗹 No

3. Current audit findings and conclusions

The audit team conducted a process-based audit focusing on significant aspects/risks/objectives required by the standard(s). The audit methods used were interviews, observation of activities and review of documentation and records.

The structure of the audit was in accordance with the audit plan and audit planning matrix included as annexes to this summary report.

The audit team concludes that the organization \square has \square has not established and maintained its management system in line with the requirements of the standard and demonstrated the ability of the system to systematically achieve agreed requirements for products or services within the scope and the organization's policy and objectives.

Number of nonconformities identified: 6 Major 0 Minor

Therefore the audit team recommends that, based on the results of this audit and the system's demonstrated state of development and maturity, management system certification be:

Granted / Continued / Withheld / Suspended until satisfactory corrective action is completed.

4. Previous Audit Results

The results of the last audit of this system have been reviewed, in particular to assure appropriate correction and corrective action has been implemented to address any nonconformity identified. This review has concluded that:

- Any nonconformity identified during previous audits has been corrected and the corrective action continues to be effective.
- The management system has not adequately addressed nonconformity identified during previous audit activities and the specific issue has been re-defined in the nonconformity section of this report.

5. Audit Findings

The audit team conducted a process-based audit focusing on significant aspects/risks/objectives. The audit methods used were interviews, observation of activities and review of documentation and records.

The management system documentation demonstrated conformity with the requirements of the audit standard and provided sufficient structure to support implementation and maintenance of the management system.

Job n°:	MY05253	Report date:	18.06.2019	Visit Type:	Main	Visit n°:	2
					Assessment		
CONFID	ENTIAL	Document:	GP 7003A	Issue n°:	10	Page n°:	2 of 21



The organization has demonstrated effective implementation and maintenance / improvement of its management system.		🛛 Yes	🗌 No
The organization has demonstrated the establishment and tracking of appropriate performance objectives and targets and monitored progress towards their achieve	-	🛛 Yes	🗌 No
The internal audit program has been fully implemented and demonstrates effective as a tool for maintaining and improving the management system.	eness	🛛 Yes	🗌 No
The management review process demonstrated capability to ensure the continuin suitability, adequacy and effectiveness of the management system.	g	🛛 Yes	🗌 No
Throughout the audit process, the management system demonstrated overall conformance with the requirements of the audit standard.		🛛 Yes	🗌 No
Certification claims are accurate and in accordance with SGS guidance	⊠N/A	🗌 Yes	🗌 No

6. Significant Audit Trails Followed

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Document:

GP 7003A

The specific processes, activities and functions reviewed are detailed in the Audit Plan. In performing the audit, various audit trails and linkages were developed, including the following primary audit trails, followed throughout:

Organization:	Harn Lo	en Pelita Bengunan Sdn Bł	nd						
Address	Headqu	Headquarters Address							
	Wisma Sarawa	Harn Len, No 18, Lot 1634, \$ k.	Section 64, K	TLD, Jala	n Mendu 5, 9	93200 Ku	ching		
		t person.: Mr. Soon Hon Jiun entative)	(MSPO Com	pliance O	fficer cum M	anageme	nt		
	Contact	t No.: 014 685 9987							
	Phone I	No : 082-895829							
	Email: s	soon.masranti@gmail.com							
	Estate	Estate Address							
		angua Engkaramut NCR Lan		nt Aroo E					
	Sarawa	0 0		iii Alea, c	bukit berigun	an, Sri Ai	man,		
MPOB License No.:	Sarawa	0 0	Expiry		01/07/2019				
	Sarawa 513422	ık.	Expiry						
No.: Scope of Activity	Sarawa 513422	ik. 002000 al dan Mengalih FFB#	Expiry Next Surve	date: illance	01/07/2019	9 – 30/06/			
No.: Scope of Activity Visit Number:	Sarawa 513422 : <i>Menjua</i> 02 (Sta	ik. 002000 al dan Mengalih FFB#	Expiry Next Surve Audit Actua Date:	r date: illance I Visit	01/07/2019 April 2020	9 – 30/06/ 2019			
No.:	Sarawa 513422 : <i>Menjua</i> 02 (Sta : Nil	ik. 002000 al dan Mengalih FFB#	Expiry Next Surve Audit Actua Date:	r date: illance I Visit	01/07/2019 April 2020 18 th June 2	9 – 30/06/ 2019			

Issue nº:

10

Page n°:

3 of 21



Audit Member	Jeffrey Denis Ridu (JDR)
Additional Attendees and Roles	Jiram Sidu (Trainee Auditor)
Standard(s):	MSPO MS2530-3:2013 Part 3: General principles for oil palm plantations and organized smallholders
Audit Language:	English & Malay
Audit Scope:	1.The audit covered Three (3) site performing the following scope: Operations, comprising of management systems, process of Fresh Fruit bunches (FFB), documentation and site assessment.

Job n°:	MY05253	Report date:	18.06.2019	Visit Type:	Main Assessment	Visit nº:	2
CONFIL	DENTIAL	Document:	GP 7003A	Issue n°:	10	Page n°:	4 of 21



<u>Audit Plan</u>

Date	Time	Auditor	Organizational and Functional Units/ Processes and activities	Key Contact
18 th June 2019	6.30 am 6.30 am	AKA & JS JDR	 Meet at meeting point: INFRA, Samarahan Siburan Depart to Harn Len Pelita Bengunan Sdn Bhd 	Estate Personnel
			Arrive at Estate Opening Meeting Audit Process (Site Visit)	
			 Principal 1: Management commitment and responsibility Principle 2: Transparency Principle 3: Compliance to legal requirements 	
			 Principal 4: Social responsibility, health, safety and employment condition Principal 5: Environment, natural 	
			 resources, biodiversity and ecosystem services Principal 6: Best Practice Principle 7: Development of New Plantings 	
	12.30pm		Lunch	
	1.00pm		Continue Audit Process (Document review, Policies, local law compliances, deduction and pay slip, Safety and health procedures, environment procedure, minimum wages monitoring, social benefits)	
	4.00pm		Preparation for closing	
	5.00pm		Closing Meeting	
	6.00pm		Depart to Kuching	

Job	n°: N	MY05253	Report date:	18.06.2019	Visit Type:	Main Assessment	Visit n°:	2
CON	IFIDEI	NTIAL	Document:	GP 7003A	Issue n°:	10	Page n°:	5 of 21



Location and Maps

The Plantation area is located in the Simunjan District of Samarahan Division, Sarawak, near the district boundary between Serian and Simunjan District. It is found in the upstream area of Sg. Simunjan i.e the Sg Simunjan Kanan- Sg. Stabu area. There are two roads approaching the Project Area. One is heading towards the eastern boundary (Bt Punda Road) and one is heading towards the southern boundary (Semada Road). The eastern boundary is represented by Sg. Stabu and this river can be accessed by longboats.



Job n°:	MY05253	Report date:	18.06.2019	Visit Type:	Main Assessment	Visit nº:	2
CONFID	ENTIAL	Document:	GP 7003A	Issue n°:	10	Page n°:	6 of 21



The GPS locations of the estate are shown in Table 1.

Table 1: GPS Location

Supply Base /	Location Address:	GPS	Area
Estates:		Coordinate(s):	Certified(HA):
Harn Len Pelita Bengunan Sdn Bhd	Kara Rangua Engkaramut NCR Land Development Area, Bukit Bengunan, Sri Aman, Sarawak	N 1º6'42.901" E 111º15'28.198"	3,507.52

Description of Estate Production

The FFB production for Harn Len Pelita Bengunan Sdn Bhd is shown in **Table 2** below.

Table 2: FFB Production

Month	Harn Len Pelita	Bengunan Sdn Bhd			
Month	0040 (Astual)	(Mt)			
	2018 (Actual)	2019 (Projection)			
January	4,759.31 mt	*3,403.60 mt			
February	3,752.11 mt	*2,737.16 mt			
March	4,307.02 mt	*2,683.12 mt			
April	4,392.53 mt	*2,686.85 mt			
May	4,795.56 mt	*2,399.10 mt			
June	5,192.81 mt	6,000 mt			
July	5,730.07 mt	6,750 mt			
August	6,821.25 mt	8,250 mt			
September	6,498.18 mt	8,259 mt			
October	6,199.06 mt	7,500 mt			
November	4,522.94 mt	7,050 mt			
December	4,105.69 mt	6,000 mt			
Total	61,076.53 mt	63,718.83 mt			
*Actual					

Job n°:	MY05253	Report date:	18.06.2019	Visit Type:	Main Assessment	Visit n°:	2
CONFID	ENTIAL	Document:	GP 7003A	Issue n°:	10	Page n°:	7 of 21



Stakeholder Consultation and List of Stakeholders Contacted

A public announcement was made 30 days prior to the audit.

https://www.sgs.com/en/certified-clients-and-products/fcm/malaysia/-/media/8a1f5680d7fd4f28b576a57b2b4c8a18.ashx

Stakeholder consultation took place in the form of meetings and interviews. Due to this is the main assessment, meetings with stakeholders were held in the respected estate office. Detail can be referred to **Appendix 1**:

Comment on MS2530-3 Compliance Status:

Comment on Principle 1	Policy on Implementation of MSPO – MSPO Policy was available, displayed and implemented. Policy was in dual language (BM & English), which was signed by Mr. Low Kuok Shin, Managing Director, dated 6 th July 2018.
	In the policy, the company was committed to:
	 Sustainable oil palm development in accordance to principles in Malaysia Standard MS 2530: Part 3 – General Principles for Oil Palm Plantations and Organized Smallholders. Ensure continuous improvement to the management of sustainable oil palm development.
	Internal Audit Internal audit was conducted on 7 th & 8 th May 2019. Document record sighted:
	Title: Internal Audit Control No.: HLPBSB-L3-TM-01
	Management Review MAJOR 1 It was observed the management review report was not comprehensive, as the time period to carry out the mitigating measures arisen from the internal audit was too short. Internal audit was carried out on 15/05/2019 and Management review on 16/05/2019.
	Continual Improvement - It was observed the Training Plan (Control No. HLPBSB-L5-HR-05) for Year 2019 was available. Sighted Personnel Training Record (Control No. HLPBSB-L5-HR-02) complete with Training Effectiveness Evaluation.

Job n°:	MY05253	Report date:	18.06.2019	Visit Type:	Main Assessment	Visit n°:	2
CONFID	ENTIAL	Document:	GP 7003A	Issue n°:	10	Page n°:	8 of 21



Comment on Principle 2	Transparency of information and documents relevant to MSPO requirementsThe grievances and complaints form and box were available and placed at front office. Currently no complaints received. Website : www.harnlen.com.myTransparent method of communication and consultation It was observed the SOP was available in Transparent Method (Control No. HLPBSB-L3-TM-04) established on January 2019. The communication between stakeholders and the management can be done through:- a) Stakeholders meeting b) Complaint and grievance form
Comment on Principle 3	Regulatory requirements It was observed the estate comply with applicable local, state, national and ratified international laws and regulations. The updating will be done by Mr Anthony Mering as an appointed Legal Officer dated 21 st January 2019. All of the legal requirements register was printed and documented.
	Land Use Rights The management operation was operated under Joint Venture Agreement which was known as NCR Project which consisted of 9 Batches. Detail listing was documented in file "Master List of Projek Pembangunan Tanah NCR (Kara,Ran/Gua,Engkaramut Blok). Customary Rights
	 Letter Of Indemnity for Batch 9 e.g. Abang Ak Nyambang (I.c. 521228- 13-6013) with area 13ha and upront payment RM1560 paid by cash on 30.8.18 (Payment Voucher : P/V no. IP/B9/035). Surat Pengesahan Peserta Projek Harn Len Pelita Bengunan S/B, Sri Aman. E.g. Christ Ak Ipa -I.C 821115-13-5692. (Refer letter Pelita Holdings S/B, Rujukan : Pelita/AG/Sa-4 Vol.7(28) dated 19.7.18. Area : 2 hectare. Refer map : Kara & Ran-Gua Block (Claimed NCR Land – 1st August 2005) Drawing no. : PSTS/2005/006-04 Payment : RM300 dated 11.12.18 (Ref. Payroll Detail -CIP1DEC2018). Landowner Listing available e.g. in "Senarai Peserta Projek Dari Rr. Barang Ak Sendong Kawasan Kara Atas, Sri Aman for Batch 9.

Job n°:	MY05253	Report date:	18.06.2019	Visit Type:	Main Assessment	Visit n°:	2
CONFIL	DENTIAL	Document:	GP 7003A	Issue n°:	10	Page n°:	9 of 21



Comment on Principle 4	Social Impact Assessment (SIA) MAJOR 2
	It was sighted Social Impact Assessment report was available with title SOCIAL ASSESSMENT, Control No.: HLPBSB-L5-SR-02, however, it was not comprehensive, as it was mere statement with no reflect on social aspect of surrounding community and plantation itself.
	<u>Complaints and grievances</u> The Grievance and Complaint form and box were made available at the front of estate office. It was observed the Standard Operation Procedures (SOP) was available on site (Doc: HLPBSB-L3-SR-01).
	Commitment to contribute to local sustainable development It was observed records on CSR projects was available in Stakeholder List and Stakeholder Meeting File.
	Employees safety and health Occupational Safety and Health Policy was displayed at Estate office and filing. OSH Policy signed by Managing Director and Deputy Managing Director on 22 nd March 2019.
	It was observed safety and health policy was communicated via display at the site office, workers camp and during morning muster. It was done via dual language (English and Bahasa Melayu).
	Sabaria Bin Haji Sujaidi, as Safety and Health Officer dated of appointment 14 th March 2019 by Mr Desmon Batin (Senior Estate Manager).
	MAJOR 3 Implementation of safety and health aspects were found lacking as evident in the following: (1) It was observed that oxygen tanks were not properly secured. (2) The roofing of the toilets at the labour line were not maintained and can be a safety hazard for the toilet users.
	Employment Conditions It was observed, policy available dated 06 July 2018 by Director Low Kueck Shin. It was observed that minimum wage policy are compiled to.
	Workers quarters are provided and during site inspection, it was found comfortable and in appropriate condition.
	During interview, workers are also satisfied with the condition of their quarters provided by the organisation.
	<u>Training and Competency</u> Training needs of workers were accessed through training matrix and training needs analysis based on work site or department. The documents were observed during audit. The top management will provide the resources and arrange the training program implementation.

Job n°:	MY05253	Report date:	18.06.2019	Visit Type:	Main Assessment	Visit nº:	2
CONFID	ENTIAL	Document:	GP 7003A	Issue n°:	10	Page n°:	10 of 21



Comment on Principle 5	Environmental Management Plan
	MAJOR 4 In the EIA approval conditions, under item.: 6. Control of Water Pollution (e) The analyses of pesticides/ herbicides shall be carried out at six (6) months interval after the proposed project has been implemented and it shall include both surface water and sediment analyses.
	Efficiency of energy use and use of renewable energy Energy Consumption Spreadsheet (Form No. HLPBSB-L5-EN-02 - maintained monthly and relate to FFB Delivery to monitor its Energy Efficiency
	Electricity Supply for staff's quarters was supplied from Sarawak Energy Berhad (SEB).
	Waste management and disposal MAJOR 5
	It was observed waste management plan document control no.: HLPBSB- L4 EN-04 was made available in the management record. However, identifying and monitoring sources of waste and pollution was not clear.
	Reduction of pollution and emission MAJOR 6 Implementation of action plan to reduce identified significant pollutants and
	emissions was found lacking: (1) It was observed waste management plan document control no.: HLPBSB-L4 EN-04 was made available in the management record. However, identifying and monitoring sources of waste and pollution was not
	clear. Oil spillages was found at the genset for the labour quarters.
	<u>Natural water resources</u> The water quality of the river is monitored by 4 Water Sampling Points at HPL1, HPL2, HPL3 and HPL4 Water quality monitoring is conducted quarterly by consultant appointed by estate management.
	Status of rare, threatened, or endangered species and high biodiversity value area.
	High Conservation Area is none existence as all the surrounding areas have been planted with Oil Palm by other Estates.
	No fishing and hunting is allowed in the Estate, and the notices to that effect are displayed at their Notice Boards.
	Zero Burning Practices It was observed the estate was practicing zero burning policy in the estate. The SOP for planting and replanting was available and practice on site. Open burning for solid wastes is not allowed and informed through Notice Boards/Signages.
Comment on Principle 6	<u>Site Management</u> Harn Len Pelita Bengunan Sdn Bhd has Standard operating procedures or
	GAP which outlines the best management practices. Examples are (1) Planning Control No. HLPBSB-L4-PL-01 dated Jan 2019; (2) Harvesting Ref No HLPBSB-L4-PL-13 and (3) Manuring Ref No HLPBSB-L4-PL-16. SOP examples as follows: (1) Scheduled waste, Control No: HLPBSB-L4
	EN-01; (2) Waste Management Plan control No: HLPBSB-L4 EN-04.
ob n°: MY05253 Report date:	18.06.2019 Visit Type: Main Assessment Visit n°: 2
CONFIDENTIAL Document:	GP 7003A Issue n°: 10 Page n°: 11 of 2



Refer to Standard of Procedure File.
Economic and Financial Viability Plan
FFB production projection
Forecast crop year annually sighted.
FFB forecast for 2019: 75,000 MT
Estate Manager, Mr Anthony have monitored the operational performance against Key Performance Indicators or Targets (FFB yield, productivity)
Meeting on Key Performance Indicators or Targets is done at HQ
Transparent and fair price dealing Pricing mechanism set by HQ.
Based on contracts agreed between contractors/service providers and OPE it is evident that all parties understand the contractual agreements they enter into and that contracts are fair, legal and transparent. Records of payments to contractors are paid within the period specified in contract agreement.
Contractor MSPO Terms & Conditions for Contractor seen for Harn Len Pelita Bengunan Sdn Bhd. Contract agreements are signed between contractors and Harn Len Pelita
Bengunan Sdn Bhd. The terms and conditions of the contract are explained to contractor. A copy of the contract is given to the contractor.

Job n°:	MY05253	Report date:	18.06.2019	Visit Type:	Main Assessment	Visit n°:	2
CONFID	ENTIAL	Document:	GP 7003A	Issue n°:	10	Page n°:	12 of 21



7. Nonconformities

Corrective Action Request and Observation MS2530-3 Part 3: General Principles for Oil Palm Plantations and Organised Smallholders

Non Conformity	N° 1 of 6		Major 1			
	Date Recorded>	18 th June 2019	Due Date>	18 th Aug 2019	Date Closed>	26 th July 2019
Department / Function:	Administrative		Standard Ref.: Indicator		MSPO 2350 4.1.3.1	-Part 3
Document Ref.:	Criteria 3: Ma Review	anagement	Issue / Rev. S	Status:	Closed	
Details of Nonconformity:	The impleme	The implementation of management review was found lacking.				
Objective Evidence:	carry out the	It was observed that the management review report was not comprehensive, as the time to carry out the mitigating measures arisen from the internal audit was too short. Internal audit was carried out on 7/5/19 and Management review on 8/5/19.				
Close-out evidence:	attachment o	Management review meeting has been conducted on 9 th July 2019. Kindly find the attachment of attendance list, minutes meeting and agenda (Appendix 2, 3 & 4 respectively).				

Non Conformity	N° 2 of 6		Major 2			
	Date Recorded>	18 th June 2019	Due Date>	18 th Aug 2019	Date Closed>	26 th July 2019
Department / Function:	Administrativ	/e	Standard Ref Indicator	.:	MSPO 2350 4.4.1.1)-Part 3
Document Ref.:	Criteria 1: So Assessment		Issue / Rev. S	Status:	Closed	
Details of Nonconformity:	Social impac	t Assessment was	s found inadequ	late.		
Objective Evidence:	ASSESSME	ted Social Impa NT, Control No.: H tatement with no elf.	HLPBSB-L5-SR	k-02, however, it v	was not comp	orehensive, as it
Close-out evidence:	to meet relev	n has been carrie ant stakeholders on establishment v	to gather inforn	nation as per requ	lest. Estimate	

Job n°:	MY05253	Report date:	18.06.2019	Visit Type:	Main Assessment	Visit nº:	2
CONFID	ENTIAL	Document:	GP 7003A	Issue n°:	10	Page n°:	13 of 21



Non Conformity	N° 3 of 6		Major 3			
	Date Recorded>	17 th June 2019	Due Date>	17 th Aug 2019	Date Closed>	26 th July 2019
Department / Function:	Administrativ	/e	Standard Ref Indicator	.:	MSPO 235 4.4.4.2	0-Part 3
Document Ref.:	Criteria 4: En and health	nployees safety	Issue / Rev. S	Status:	Closed	
Details of Nonconformity:	Implementati	on of safety and h	nealth aspects v	vere found lackin	g.	
Objective Evidence:	2. The root	follows: oserved that oxyg fing of the toilets or the toilet users.	at the labour			d can be safety
Close-out evidence:	2. Roofing	tank has been tid of labour line has n (Refer to attach	been repaired	and periodically of	•	

Non Conformity	N° 4 of 6		Major 4			
	Date Recorded>	17 th June 2019	Due Date>	17 th Aug 2019	Date Closed>	26 th July 2019
Department / Function:	Administrativ	/e	Standard Ref Indicator		MSPO 2350 4.5.1.3	0-Part 3
Document Ref.:	Criteria 1: En management		Issue / Rev. S	Status:	Closed	
Details of Nonconformity:	Implementati	on of environmen	tal aspect was	found lacking.		
Objective Evidence:	of pesticides, project has analyses. Based on EM	proval conditions / herbicides shall been implemente IR report for year in 2018 (2nd Qu	be carried out ed and it sha 2018, the para	at six (6) month I include both s meter only analys	s interval afte urface water sed on pestic	er the proposed r and sediment ides/ herbicides
Close-out evidence:		ita Bengunan Sdr s carried out twice				record,

Job nº:	MY05253	Report date:	18.06.2019	Visit Type:	Main Assessment	Visit n°:	2
CONFID	ENTIAL	Document:	GP 7003A	Issue n°:	10	Page n°:	14 of 21



Non Conformity	N° 5 of 6		Major 5			
	Date	18 th June 2019	Due Date>	18 th Aug 2019	Date	26 th July
Department / Function:	Recorded> Administrativ	/e	Standard Ref Indicator	:	Closed> MSPO 2350 4.5.3.2	2019 9-Part 3
Document Ref.:	Criteria 3: Wa management	aste t and disposal	Issue / Rev. S	Status:	Closed	
Details of Nonconformity:	Identification	and monitoring so	ources of waste	and pollution was	s found not co	omprehensive.
Objective Evidence:	made ava	served waste man ailable in the mana and pollution was	agement record			
Close-out evidence:	Procedure to Refer to App	be reviewed and endix 7.	amended. Ten	tative date of solu	tion by 10 th A	ugust 2019.

Non Conformity	N° 6 of 6		Major 6			
	Date Recorded>	18 th June 2019	Due Date>	18 th Aug 2019	Date Closed>	26 th July 2019
Department / Function:	Administrativ	/e	Standard Ref	.:	MSPO 2350 4.5.4.2)-Part 3
Document Ref.:	Criteria 4: Re pollution and		Issue / Rev. S	Status:	Closed	
Details of Nonconformity:	Implementati found lacking	on of action plan t l.	to reduce identi	fied significant po	Ilutants and e	emissions was
Objective Evidence:	1. Oil spillag	es was found at t	he genset for th	ne labour quarters	5	
Close-out evidence:	Request bud genset area.	get from top mana	agement for bu	nd wall and sump	pit installatio	n at labour line

Job n°:	MY05253	Report date:	18.06.2019	Visit Type:	Main Assessment	Visit n°:	2
CONFI	DENTIAL	Document:	GP 7003A	Issue n°:	10	Page n°:	15 of 21



8. General Observations & Opportunities for Improvement

Positive Observations:

- The support from Harn Len Pelita Bengunan Sdn Bhd personnel, especially the ground staff contribute to the smoothness and successful of the audit process.
- The spirit of unity and enthusiasm of the personnel towards achieving MSPO certification is impressive.
- The unit has dedicated staff who are assets to the company. Their cooperative, knowledgeable and hospitability are commendable.
- Organised documentation & highly commitment towards certification.

Important Observations and Opportunities for Improvements:

- The root causes of nonconformities should be clearly identified and tackled in appropriate method.
- The management should appoint suitable person to implement and maintain the traceability system to ensure all documents recorded.
- Action taken on complaints and grievance by stakeholders should be highlighted and discussed.
- Safety and health practices should be fully implemented.
- All waste products and sources of pollution are to be identified and documented accordingly.

Appendix 1: List of Stakeholders Interviewed

Stakeholder	Issue Raised	Remarks
Mr Nizamudin	No issue raised	Nil
MPOB Putrajaya		
Tel: 013 374 4818		
Mr Lee Kim Lung	No issue raised	Good rapport with estates.
Masranti Palm Oil Mill		
Tel: 014 393 1116		
Ketua Kampung Wing Ak	No issue raised	Good relationship with the
Tutong		estates.
Local Community		
Ms Wilma	No issue raised	Nil
Employee		
Ms Andrea Chin	No issue raised	Nil

Job n°:	MY05253	Report date:	18.06.2019	Visit Type:	Main	Visit n°:	2
					Assessment		
CONFID	ENTIAL	Document:	GP 7003A	Issue n°:	10	Page n°:	16 of 21



NGO - WWF	
Tel: 011 3189 9086	

Appendix 2 : Attendance for Management Review on 09/07/2019.

TEL: 0	083-310655/019-8895460 FAX	X : 019-8563088 EMAIL: hlpb:	sb@gmail.com
	Att	endent Form	
Subje	management Review		107/19
NO	NAME	POSITION	SIGNATURE
1	BREMMER PUTTINI.	TALD CONDUCTOR.	St.
2.	Jeffry milet	Cadat ASSISTANT	PH .
2.	Endre moroaui	Clerk	tite
a,	RAGAT TAMAN	SR. Aun	g r
5	SABARIA HJ. SUJEIDA	Stp	D
6	Desthony Meing	fm	A
7	Soon you Jum	Mspo Kuching	(sf
and the			
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Job n°:	MY05253	Report date:	18.06.2019	Visit Type:	Main Assessment	Visit nº:	2
CONFID	ENTIAL	Document:	GP 7003A	Issue n°:	10	Page n°:	17 of 21



Appendix 3 :



Appendix 4 :



Job n°:	MY05253	Report date:	18.06.2019	Visit Type:	Main Assessment	Visit nº:	2
CONFIDENTIAL		Document:	GP 7003A	Issue n°:	10	Page n°:	18 of 21



Appendix 5 :



Job n°:	MY05253	Report date:	18.06.2019	Visit Type:	Main Assessment	Visit nº:	2
CONFIL	DENTIAL	Document:	GP 7003A	Issue n°:	10	Page n°:	19 of 21



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Job n°:	MY05253	Report date:	18.06.2019	Visit Type:	Main Assessment	Visit n°:	2
CONFIDENTIAL		Document:	GP 7003A	Issue n°:	10	Page n°:	20 of 21



		Table 3. Results of Water Quality Analysis									
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Appendix 7 :



HLPBSB-L4-EN-04 (Waste Management Plan).pdf

The Corrective Action Form Acknowledgement	
Signed on behalf of Harn Len Pelita Bengunan	Signed on behalf of SGS Malaysia Sdn Bhd
Sdn Bhd	
ALTA BENGUNATA UNITA B	" "
Mr Soon Hon Jiun	Mr. Abdul Khalik Bin Arbi
MSPO Compliance Officer	Lead Auditor
18 th June 2019	18 th June 2019

Job n°:	MY05253	Report date:	18.06.2019	Visit Type:	Main Assessment	Visit n°:	2
CONFID	ENTIAL	Document:	GP 7003A	Issue n°:	10	Page n°:	21 of 21