

MY05207 Wawasan Sedar Sdn Bhd Audit Summary Report

Wawasan Sedar Sdn Bhd				
Wawasan Sedar Sdn Bhd 7th Floor Crown Towers, 88 Jalan Pending, 93450 Kuching, Sarawak Contact Person: Mr. William Tham Phone No: 082-345 033 / 019-886 7073				
Wawasan Sedar Palm Oil Mill Lot 1, Block 5 & Lot 2 Block 5, I Malaysia	Rasan Lar	nd District, Bi	ntulu Division, Sarawak	
MS2530-4:2013 Part 4 : General Principles for Palm Oil Mills			n Body(s): DEPARTMEN ⁻ S MALAYSIA (DSM)	
Mr Andrew Ak Esi (Mill Manager)				
Wawasan Sedar Palm Oil Mill	Date(s)	of audit(s):	6 th November 2018	
MSPO Audit Stage 2			Main Audit	
Dickens Mambu (DM) (LA)	Additional team member(s): Audit Member (AM)		Abdul Khalik (AK)	
	Wawasan Sedar Sdn Bhd 7th Floor Crown Towers, 88 Jala Contact Person: Mr. William Th Phone No: 082-345 033 / 019-86 Wawasan Sedar Palm Oil Mill Lot 1, Block 5 & Lot 2 Block 5, Malaysia MS2530-4:2013 Part 4: General Principles for Palm Oil Mills Mr Andrew Ak Esi (Mill Manager) Wawasan Sedar Palm Oil Mill MSPO Audit Stage 2	Wawasan Sedar Sdn Bhd 7th Floor Crown Towers, 88 Jalan Pendin Contact Person: Mr. William Tham Phone No: 082-345 033 / 019-886 7073 Wawasan Sedar Palm Oil Mill Lot 1, Block 5 & Lot 2 Block 5, Rasan Lar Malaysia MS2530-4:2013 Part 4: General Principles for Palm Oil Mills Mr Andrew Ak Esi (Mill Manager) Wawasan Sedar Palm Oil Mill Date(s) MSPO Audit Stage 2 Type of assessr Dickens Mambu (DM) (LA) Addition	Wawasan Sedar Sdn Bhd 7th Floor Crown Towers, 88 Jalan Pending, 93450 Kucl Contact Person: Mr. William Tham Phone No: 082-345 033 / 019-886 7073 Wawasan Sedar Palm Oil Mill Lot 1, Block 5 & Lot 2 Block 5, Rasan Land District, Bi Malaysia MS2530-4:2013 Part 4: General Principles for Palm Oil Mills Mr Andrew Ak Esi (Mill Manager) Wawasan Sedar Palm Oil Mill Date(s) of audit(s): MSPO Audit Stage 2 Type of certification assessment Dickens Mambu (DM) (LA) Additional team member(s):	

1. Audit objectives

The objectives of this audit were:

to confirm that the management system conforms with all the requirements of the audit standard; to confirm that the organization has effectively implemented the planned management system; to confirm that the management system is capable of achieving the organization's policy objectives.

2. Scope of certification

Processing of Fresh Fruit Bunch (FFB) and Production of Crude Palm Oil (CPO) and Palm Kernel (PK) in compliance to the MSPO Certification Standard MS2530-4:2013 Part 4: General Principles for Palm Oil Mills.

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Validation of processes for production and service provision Has this scope been amended as a result of this audit? ☐ Yes ✓ No This is a multi-site audit and an Appendix listing all relevant sites and/or remote ☐ Yes ✓ No locations has been established (attached) and agreed with the client 3. Current audit findings and conclusions The audit team conducted a process-based audit focusing on significant aspects/risks/objectives required by the standard(s). The audit methods used were interviews, observation of activities and review of documentation and records. The structure of the audit was in accordance with the audit plan and audit planning matrix included as annexes to this summary report. The audit team concludes that the organization \(\sum \) has \(\sum \) has not established and maintained its management system in line with the requirements of the standard and demonstrated the ability of the system to systematically achieve agreed requirements for products or services within the scope and the organization's policy and objectives. Number of nonconformities identified: 2 Major Therefore the audit team recommends that, based on the results of this audit and the system's demonstrated state of development and maturity, management system certification be: ☐ Granted / ☐ Continued / ☐ Withheld / ☐ Suspended until satisfactory corrective action is completed. 4. Previous Audit Results The results of the last audit of this system have been reviewed, in particular to assure appropriate correction and corrective action has been implemented to address any nonconformity identified. This review has concluded that: Any nonconformity identified during previous audits has been corrected and the corrective action continues to be effective. The management system has not adequately addressed nonconformity identified during previous audit activities and the specific issue has been re-defined in the nonconformity section of this report. 5. Audit Findings The audit team conducted a process-based audit focusing on significant aspects/risks/objectives. The audit methods used were interviews, observation of activities and review of documentation and records. The management system documentation demonstrated conformity with the requirements of the audit standard and provided sufficient structure to support implementation and maintenance of the management system.

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The organization has demonstrated effective implementation and maintenance / improvement of its management system.	⊠ Yes	□No
The organization has demonstrated the establishment and tracking of appropriate key performance objectives and targets and monitored progress towards their achievement.	⊠ Yes	□No
The internal audit program has been fully implemented and demonstrates effectiveness as a tool for maintaining and improving the management system.	⊠ Yes	□No
The management review process demonstrated capability to ensure the continuing suitability, adequacy and effectiveness of the management system.	⊠ Yes	□No
Throughout the audit process, the management system demonstrated overall conformance with the requirements of the audit standard.	⊠ Yes	□No
Certification claims are accurate and in accordance with SGS guidance ⊠N/A	☐ Yes	□No

6. Significant Audit Trails Followed

The specific processes, activities and functions reviewed are detailed in the Audit Plan. In performing the audit, various audit trails and linkages were developed, including the following primary audit trails, followed throughout:

Organ	ization:		Wawas	an Sedar Sdn Bhd (Palm Oil Mill)				
MPOB No.:	License	500377904000 Expiry date:		e:	31/08/2019			
Scope of Activity:		ty:	1. Menj SPO	iual dan mengalih (FFB, PK, CPO,	Mill Capac	ity	80 mt/hr	
			•	, beli dan mengalih (FFB)				
			3. Men	yimpan (PK, CPO, SPO)				
			4. Men	gilang (FFB)				
Date of certificate issued and validity:					Nil (New a	pplication	า)	
Other Sustainability certifications			Nil					
Proposed date of next surveillance audit			November 2019					
Visit N	lumber:		02 (Stage 2)				5 th November 2018	
Visit D	ue by Dat	te:	Nil		For auditor information only			
Lead A	Auditor :		Dicken	s Mambu (DM)				
Audit l	Member		Abdul l	Khalik Arbi (AK)				
Addition Attenda	onal lees and		NIL					
Standa	ard(s):		MS253	0-4:2013 Part 4 : General principles	for Palm Oil	Mills		
Audit l	Language):	English	& Malay				
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Audit Scope:	1.The audit covered One (1) site performing the following scope:
	Operations, comprising of management systems, process of Fresh Fruit bunches (FFB),
	documentation and mill assessment.
	2. The audit covered all the MSPO 2530 Part 4 requirements with no permissible
	exclusion of clause in compliance to the standard document.

Organization:	Wawasan Sedar Sdn Bhd					
Address	Wawasan Sedar Sdn Bhd 7th Floor Crown Towers, 88 Jalan Pending, 93450 Kuching, Sarawak					
	Wawasan Sedar Palm Oil Mill Lot 1 Block 5 & Lot 2 Block 5, Rasan Land District, Bintulu Division, Sarawak Malaysia.					
	Contact Person : Mr William Tham Phone No : 082-345033 / 019-8867073					
Visit Number:	02 (Stage 2)	Actual Visit Date:	5 th November 2018			
Visit Due by Date:	Nil	For auditor information only				
Lead Auditor :	Dickens Mambu (DM) Tel :014 6962400					
Audit Member	Abdul Khalik Arbi Tel : 0138628187					
Additional	NIL					
Attendees and Roles						
	MSPO 2530-4:2013 Part 4: General					
Standard(s):	Principles for	Palm Oil Mills				
Audit Language:	English & Malay					
Audit Scope:	1.The audit covered One (1) site performing the					
	Operations, comprising of management syste	ems, process of Fresh F	ruit bunches			
	(FFB), documentation and mill assessment.	1	n a mai a a ib la			
	2.The audit covered all the MSPO 2530 Part 4	•	permissible			
	exclusion of clause in compliance to the stand	uaru document				

Audit Objectives: To determine conformity of the management system, or parts of it with audit criteria and its:

- ability to ensure applicable statutory, regulatory and contractual requirements are met,
- effectiveness to ensure the client can reasonably expect to achieve specified objectives and to identify as applicable areas for potential improvement.

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Date	Time	SGS Team	Organisational and Functional Units/ Processes and Activities	Key Contact
5 th November 2018	7.55am	DM / AK	Arrive Bintulu (from Kuching)	DM /AK
5 th November	8.00am 9.30am 9.45am 10.00am	ALL	Wawasan Sedar Palm Oil Mill Arrive Wawasan Sedar Palm Oil Mill Opening Meeting Audit Process (Document) □ Principle 1: Management commitment and responsibility □ Principle 2: Transparency □ Principle 3: Compliance to legal requirements □ Principle 4: Social responsibility, health, safety and employment condition □ Principle 5: Environment, natural resources, biodiversity and ecosystem Services	Mill Personnel

		4.00pm		☐ Principle 6: Best practices Site Visit Mill site and Facility, environment components, safety and health requirement, Workers living conditions etc. Auditor meeting	
4.30pm Audit Closing				-	
6.00 pm End of MSPO Audit Stage 2		6.00 pm		End of MSPO Audit Stage 2	
5 th November 2018 Back to Bintulu Town	November	-	DM/AK	Back to Bintulu Town	

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Location and Maps

The GPS locations of the Palm Oil Mill are shown in Table 1.

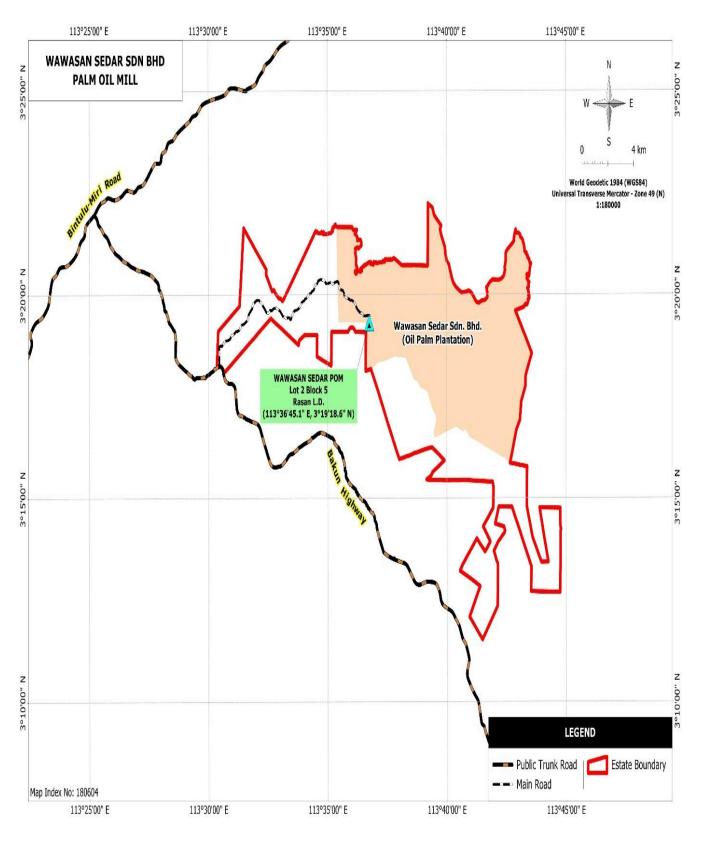
Table 1: GPS Location

	Mill	Coordinate	Total Hectare (ha)	Capacity (mt/hr)
1	Wawasan Sedar Palm Oil Mill	113°36'45.1"E 3°19'18.6"N	14	80
	Total Are	a	14	80

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Figure 1: Wawasan Sedar Palm Oil Mill Locality Map



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Description of Mill Production

The FFB are sourced from the estate which are individually managed by Wawasan Sedar Sdn Bhd. Production of CPO and FFB Processed are listed below in **Table 2**.

Table 2: Actual Mill Processing Data for Year 2018

		Actual FY (2018)	Actual F	Y (2018)	Estimated (FY 2018)		ted (FY 18)
Name of Mill	Month	FFB Received (MT)	CPO (MT)	PK (MT)	FFB Received (MT)	CPO (MT)	PK (MT)
	Jan	24,692.17	4,932.70	1,119.42	22,610	4,748	961
	Feb	18,800.33	3.856.39	820.40	19,560	4,108	831
	Mar	21,673.81	4,542.51	906.40	21,960	4,612	933
	Apr	28,554.79	6,104.19	1,207.48	24,930	5,235	1,060
	May	26,593.72	5,505.30	1,064.02	27,080	5,687	1,151
Wawasan	Jun	24,515.57	4,736.80	1,013.03	27,370	5,748	1,163
Sedar Palm Oil	Jul	26,539.29	5,555.17	1,155.44	30,400	6,384	1,292
Mill	Aug	31,089.62	6,243.32	1,433.16	35,160	7,384	1,494
	Sep	37,112.03	7,438.00	1,749.83	36,800	7,728	1,564
	Oct	35,898.91	7,445.95	1,614.41	36,490	7,663	1,551
	Nov	-	-	-	34,940	7,337	1,485
	Dec	-	-	-	28,440	5,972	1,209
	Total	275,470.24	52,503.94	12,083.59	345,740	72,605	14,694

Table 3: Actual and Projected Mill Processing Data

Name of Mill	CPO % (Actual FY 2018)	KER % (Actual FY 2018)	CPO % (Projected FY 2018)	KER % (Projected FY 2018)
Wawasan Sedar Palm Oil Mill	20.46	4.41	21.00	4.25

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Stakeholder Consultation and List of Stakeholders Contacted

A public announcement was made 30 days prior to the audit.

https://www.sgs.com/en/certified-clients-and-products/fcm/malaysia/-/media/e1f6151f68384743ab472353b6c345f2.ashx

Stakeholder consultation took place in the form of meetings and interviews. Due to this is the main assessment, meetings with stakeholders were held in the respected mill office. Detail can be referred to **Appendix 1:**

Comment on MS2530-4 Compliance Status:

Comment on Principle 1	Policy on Implementation of MSPO –
	The MSPO Policy was sighted available as per MSPO requirement dated 1st June 2018
	The policy contain commitment on MSPO requirement and also mention on continuous improvement in their operations.
	The policy was sign by two persons 1) Mr Cheng Huan Biew (General Administrative Manager). 2) Mr Andrew Ak ESI (Mill Manager)
	Dated: 1st June 2018
	The policy consist of 1. Safety & health 2. Environment 3. Good Social Practices 4.Harrasment and Violence Prevention
	Based interview with one of the staff 1) Name: Empajang Ak Peter Jang
	Internal Audit – Internal audit latest conducted: 3 rd July 2018.
	From mill internal audit, 2 Major NC and Nine Observation was raised. All findings was closed on 4 th July 2018
	Among issues raised in the internal audit
	1.Safety and Health Components (Spill kits unavailability & HIRARC for chemical store not available) 2.Track Changes in the compliance to legal document
	Findings

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- 1. Internal Audit procedure was not available (Before, During and after)
- 2. Mechanisms of follow up audit (Next audit) was not clearly indicate
- 3.Lead auditor and audit member competency

Management Review -

The management review conducted on 7th July 2018 has the following; discussed for the continuous suitability, adequacy and effectiveness of the requirements for effective implementation of MSPO and decide on any changes, improvement and modification:

- 1) Aaction from Internal Audit
- 2) Suitability of existing MSPO Policy
- 3) Information on the performance & effectiveness of the MSPO management system
- 4) The adequacy of current resources
- 5) Opportunities for improvement

Continual Improvement -

The Management review report on continual improvement includes the following:

- 1) Dust emission system to be installed. Due by June 2019. (following the Environmental Quality –Clean Air regulation 2014)
- 2) Biogas plant to be built as per MPOB requirement by December 2020.
- 3) MPOCC requirement that all Palm Oil Mills be MSPO certified.
- 4) Fire Services (Fire Certificate) regulations 2001 Obtain fire Cert

Comment on Principle 2

<u>Transparency of information and documents relevant to MSPO</u> requirements –

The mill management will communicate all information requested by relevant stakeholders thru mill. This will be based on types of inquiry. All information relating to external stakeholder will be responded by HQ top management.

The mill stakeholders communication flowchart was shown during audit Document No : SPOM 03-TM 03

Thee management will communicate with interested stakeholders on information requested and reply accordingly.

Latest Stakeholders meeting was recorded on 24th May 2018 and 22th June 2018.

<u>Transparent method of communication and consultation – </u>

The company has established a Procedure on Local Sustainable

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Development (SPOM-L3-SR03) dated 1st April 2018 for consultation and communication with the relevant stakeholders

The document also includes a flow chart of 'Request Info from Stakeholders and responses"

Grievances Box was made available at the security main gate.

Grievances procedure document: SPOM -L3- SR02 was made available at the site.

List of external and internal stakeholders was made available on site which includes government agencies, companies, supplier etc.

Traceability -

In the Mill Manual, the document for the implementation and maintenance of the requirements for traceability is documented.

Traceability and Mass Balance

It include the following sections:

- 1) Purpose
- 2) Scope
- 3) Responsibilities
- 4) Definition
- 5) Procedure

They have a flowchart to show how to trace back a delivery form the FFB source.

Comment on Principle 3

Regulatory Requirement -

Compliance to Applicable local state and national law

It was observed the machineries validity was up-to-date; Some of the validity list as below under Factories and Machineries Act

Perakuan Kelayakan Dandang: FMA 1967 Regulations 10 (2)

No Pendaftaran: a)DG-113/2003 b) DG-66/2006

MPOB License: No Lesen: 50037790400

Validity: 1/9/2018-31/08/2019 1.License: menjual & mengalih

2. Membeli & mengaih

3.Menyimpan 4.mengilang 5.Mengeksport

DOE Jadual Pematuhan: 03006

Tempoh Lesen: 1 July 2018-30 Jun 2019

Permit Barang Kawalan Berjadual : Q007336 (Diesel)

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Wawasan Sedar Palm Oil Mill located within Wawasan Sedar Estate

complex.

Overall Area: 14,000 hectares

Lease of State Land

Locality: Sg Rasan, Lavang Bintulu

Classification : Mixed Zone Category : Country Land

Land register: Date: 08/11/2001

Map Sheet No: G16 -22-4

Commencement and Expiry Date:

22/11/1995-21/11/2055

Mill Complex Area
Total Area: 14 ha
Total Pond: 14
Treatment Plant: 1
Water Reservoir: 2
Housing Units: 78 unit

Customary Land Rights -

The legal acquisition was proven via availability of land title from Land and Survey Sarawak.

Commencement and Expiry Date:

22/11/1995-21/11/2055

Registered Office : Bintulu

Comment on Principle 4

Social Impact Assessment -

Wawasan Sedar Palm Oil Mill presented the stakeholders meeting minute, feedback and list of stakeholders attended.

The stakeholders meeting has been conducted on 21st August 2018 with only attend by .Noted that total stakeholders are 21. The meeting conducted at Mill office.

The meeting discussed on

- -MSPO certification introduction and briefing
- -Briefing on grievance procedure

Complaint and Grievances -

It was observed the Standards Operation Procedure for complains and grievances procedure was available, which can refer in file Standard Operation Procedure (SOP).

Document No: WSPOM -03-SR02/REV0

Days complaint to solved: 30 days Person in charge: Mr Cheng Hua Biew

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Two complaint was recorded and sighted during audit.

- 1.Tajim ak Katat
- -Comment no place to take break
- -No smoking Zone

Issue settled: Designated area for recess and smoking was establish by mill management

Issue solved and acknowledge by complainant: 4th September 2018

2.Jana ak Stia

-Bus parking at housing area

Issue solved and acknowledge by complainant: 5th September 2018

Commitment to contribute to local sustainable development -

Commitment to local sustainable development :

- 1. Supply electricity to estate 1 & estate 3
- 2. Supply water to estate 1 Divisyen
- 3. Supply electric and water to mill quarter.
- 4. school SK Bt 18 & SK Bintulu
- 5. Transportation (general transport)
- 6. Donation to school dated 21st April 2018: SK Sg Kem Batu 18.
- 7. Donation to school SK Sg Kem Batu 18 (material for stage building)

Employees Safety and Health -

Safety and health policy was incorporated within MSPO General policy.

The Safety and health statement was signed by the Ms Adeline Lau Kor See (Director) dated 13th July 2018

Among the safety objective:

- 1. Provide safe working environment to the workers / staff
- 2.To train all employee to be aware of their own responsibility
- 3.To provide appropriate medical and first aid facilities to safeguard the health and ware fare of all our employees

Employment Condition -

In the Wawasan Sedar Palm Oil Mill policy on 'Social and Community Policy 'signed by Mr Andrew Esi and Mr Cheng Hua Biew.

The policy mentioned 'Respect and Protection of Human Right of employees and eliminate discrimination in employment and promote equal right,"

Interview with MS Irene (Senior Clerk) shows that she is aware with the policy.

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Training and Competency — The occupational safety and health plan known as 'Annual Training Programme Jan – Dec 2018 'cover the following: There are27 topics listed in the training which include: 1) Grading skills 2) Accident Reporting 3) Register of chemical Hazardous & chemical handling 4) HIRARC 5) ERP 6) First Aid Training 7) Confined space Principle 4.4.4.2 (Major 1)

Safety measures is found to be lacking.

- 1. Sharp object was found not covered inside Mill Complex (Maintenance Area) which can lead to hazard condition.
- 2. Sharp iron bar was found at the mill road near boiler.
- 3. Oxygen tank cylinder arrangement was found inadequate

Comment on Principle 5

Environmental Management Programme -

The management has provided Sustainability Policy which included environment component.

The policy signed by General Administrative Manager (Mr. Cheng Hua Biew) and Mill Manager (Mr Andrew Ak Esi) dated :1st June 2018

The policy commits to achieve environmental sustainability by

- i. Safety and Health
- ii. Environment
- iii. Good Social Practices
- iv. Harassment & Violence Prevention

The management has provided continual improvement plan for Wawasan Sedar Palm Oil Mill for 2018.

Item incorporate in the plan are list as below:

- i. First Aid Training
- ii. Fire Fighting Equipment Training
- iii. Safety data sheet training
- iv. Driver Training and awareness
- v. HIRARC.

It was observed the training record was made available:

i. Training/ Course: Chemical Safety Management, dated 20th September 2018, time:10.00 am, venue WSPOM Conference room,

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which train by Mr. Empajang/ Sabih, attended by 21 attendees.

The continual improvement plan will be monitored by the mill management through their quarterly meeting.

Example: "Mesyuarat Jawatankuasa Pengawasan Prestasi Alam Sekitar (ERCMC)(Bil: 1/2018)". Dated of meeting 19th October 2018, meeting room of WSPOM which attend by "Ahli Jawatankuasa ERCMC Wawasan Sedar Palm Oil Mill"

The agenda discuss as below:

- i. Environmental Improvement Projects
- ii. Effectiveness of environmental policy and follow up actions.
- iii. New environmental regulatory amendments and implications
- iv. Major initiatives on major non-conformance (NC) issue.
- v. Environmental impact on procurement and purchasing policies.

Efficiency of energy use and use of renewable energy -

On the Energy Optimization Plan, the management has provides diesel consumption record that shows diesel usage record as below:

Usage of diesel record (Litres)

	2016	2017	2018*
Actual	513,103	645,269	489,228
Budget	Nil	Nil	Nil

^{*}as September 2018

Increasing usage of diesel due to low crop season where power plant not operation and it increasing usage of genset to generate power supply.

Waste Management -

a)The management show record for its waste products in their 2018 inventories

It was observed the Standard Operating Procedure for handling of used chemicals was made available at the mill premise. The document Name: Chemical Handling with Document ref no.: WSPOM-03-SH06/REV0 dated 2nd May 2018.

Location of dumping site was made available

During site inspection it was observed there was no scheduled waste inside the dumping site.

It was observed the Waste management plan was made available with document name: Waste Management, Document Ref.: WSPOM-03-EN03/ REV0.

Types of waste was list as below:

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	 i. Domestic waste ii. Scheduled waste iii. Product waste: Empty Fruit Bunches iv. Product waste: Mesocarp Fiber v. Product waste: Palm Kernel Shell vi. Product waste: Palm oil mill effluent (POME) Product waste: Decanter cake Reduction of pollution and emission including greenhouse gas — The management has provided:
	1.Environmnet Monitoring report (stack- latest : July- December 2017 Stack Emission Monitoring Report
	2.Environment Monitoring Report Incinerator : July – December 2017 Incinerator 1&2
	3.Boiler Calibration latest 26 th April 2018
	The Green House Gas Emission Monitoring record was made available via IPOM-L3-ENO01/F01.
	Natural Water Resources — The management has provided 1.water testing analysis for drinking water (latest 9 March 2018) Document Title: Natural Water Resources: IPOM/L3/EN04 December 2017
	From the analysis, it was noted that the domestic water quality was within permit limit for water consumption based on National Water Quality Standard (NWQS)
	Boiler water monthly (Latest report : 10 th April 2018)
	The monitoring of the implementation of water management plan is overall done by the Mill Manager.
	Principle 4.5.3.1 (Major 2) Labelling of Waste Product was found to be inadequate. Date of waste generated was found missing at the used hydraulic oil (SW 306).
Comment on Principle 6	Mill Management – The management has provided SOP on Mill Operations with regards to MSPO which includes:
	1.Environmental Aspect, Environmental Impact (WSPOM-L3-ML01) 2.Energy Management (WSPOM-L3-ML02) 3.Waste Management (WSPOM-L3-ML03)

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- 4. Natural Water resources
- 5.Employment (WSPOM-L3-ML01)
- 6.Training & Competency
- 7.Site Management (WSPOM-L3-ML01)
- 8.Hazard Identification, Risk Assessment, Risk Control (WSPOM-L3-ML01)
- 9.General Safety & Health
- 10.Personal Protective Equipment (WSPOM-L3-ML03)
- 11.Accident Investigation & Reporting (WSPOM-L3-ML04)
- 12.Emergency Preparedness and Response (WSPOM-L3-ML05)
- 13. Chemical Handling (WSPOM-L3-ML06)
- 14.Social Impact (WSPOM-L3-ML01)
- 15. Complaints & Grievances (WSPOM-L3-ML02)
- 16.Local Sustainable Development (WSPOM-L3-ML03)
- 17.Internal Audit (WSPOM-L3-ML01)
- 18.Management Review
- 19. Transparent Method
- 20.Traceability
- 21. Legal Requirements
- 22. Economic & Financial Viability Plan
- 23. Transparent & Fair price Dealing (WSPOM-L3-ML07)

Under No.7 Site Management for the Mill, there are Working Instructions Standard such as:

- 1. FFB Grading Manual (WSPOM-L4.1-ML02)
- 2. FFB Reception Station (WSPOM-L4.1-ML01)
- 3. Sterilization Station (WSPOM-L4.1-ML03)
- 4. Boiler Station (WSPOM-L4.1-ML09)

The SOP will be amended by the Head of Mill and approved by Top Management represented by Mr Andrew Esi, Mill Manager.

Economic and financial viability plan -

The management has provided 5 years production projection for year 2018-2023 (in MT).

Year	FFB	СРО	PK
2018	335,000	70,315	14,578
2019	360,000	72,570	15,045
2020	360,000	74,825	15,513
2021	360,000	76,055	15,768
2022	360,000	76,260	15,810

Transparent and fair price dealing -

The mill management receives FFB from internal supplier and related plantations which under the same group.

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Document No: WSPOM/HP/18

Pricing mechanism:

According to Mr. Terry Ng, the pricing mechanism for Wawasan POM for FFB purchase are spelt out in the Internal Contract Agreement as it receives crop from internal sources.

Similarly for the sale of Crude Palm Oil and Palm Kernel Oil are spelt out in the Internal Contract Agreement.

The refineries is also a sister company for the Wawasan POM.

Refinery : Kirana Refinery.

Contractor -

The management has provided list of contractors:

- 1. Kunciraya Sdn Bhd for transporting of FFB
- 2. Metro Sepadan Sdn Bhd as sub-contractor for Kunciraya.
- 3. Nabbir Laboratory (Sarawak) Sdn Bhd for water sampling and laboratory
- 4. Kien San (Metal) Sdn Bhd for Scrap metal transportation and storage. (DOE licence N. 001739 and No. 001740).

The sign of agreement mentioned on MSPO compliances was sighted in the addendum of the contract agreement.

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7. Nonconformities

MS2530-4:2013 Part 4

Non Conformity	N° 1 of 2		Major 1			
	Date Recorded>	5 th November 2018	Due Date>	5 th January 2019	Date Closed>	20 th November 2018
Department / Function:	Palm Oil Mill		Standard Ref.: Indicator		MS 2530:4: Part 4 (Palm Oil Mill) 4.4.4.2	
Document Ref.:	Criterion 4: Continual Improvement		Issue / Rev. Status:		Closed	
Details of Nonconformity:	Safety meas	Safety measures is found to be lacking.				
Objective Evidence:	can lead to h	 Sharp object was found not covered inside the Mill Complex (Maintenance Area) which can lead to hazard condition. Sharp iron bar was found at the mill road near boiler. Oxygen tank cylinder arrangement was found inadequate 				nce Area) which
Close-out evidence:	 Sharp object (working table at workshop) has been removed on 06/11/18. Sharp iron bar protruding from the cracked cemented floor has been removed and cracked cement has been repaired on 06/11/18. Oxygen tank cylinder (located beside workshop) has been properly chained on 06/11/18. 			moved and		

Non Conformity	N° 2 of 2		Major 2			
	Date Recorded>	5 th November 2018	Due Date>	5 th January 2019	Date Closed>	20 th November 2018
Department / Function:	Palm Oil Mill		Standard Ref		MS 2530:4 Oil Mill) 4.5.3.1	: Part 4 (Palm
Document Ref.:	Criterion 3: Waste management and Disposal		Issue / Rev. Status:		Closed	
Details of Nonconformity:	Labelling of \	Vaste Product wa	s found inadeq	uate.		
Objective Evidence:	Date of wast	e generated was f	ound missing a	t the used hydra	aulic oil (SW 3	06)
Close-out evidence:		e generation for un be seen on site.	used hydraulic	oil has been fille	ed on 06/11/1	8, and objective

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accor	onformities detailed here shall be addressed through the organization's corrective action process, in dance with the relevant corrective action requirements of the audit standard, including actions to see the cause of the nonconformity and prevent recurrence, and complete records maintained.
	Corrective actions to address identified major nonconformities shall be carried out immediately and SGS notified of the actions taken within 30 days. An SGS auditor will perform a follow up visit within 60 days to confirm the actions taken, evaluate their effectiveness, and determine whether certification can be granted or continued.
	Corrective actions to address identified major nonconformities shall be carried out immediately and records with supporting evidence sent to the SGS auditor for close-out within 60 days.
	Corrective Actions to address identified minor non conformities shall be documented and sent by the client to the auditor within 9 months before next schedule annual surveillance for review. If the actions are deemed to be satisfactory they will be followed up at the next scheduled visit.
	Corrective Actions to address identified minor non-conformities have been detailed on an action plan and the intended action reviewed by the Auditor, deemed to be satisfactory and will be followed up a the next scheduled visit.
\boxtimes	Appropriate immediate action taken in response to each non-conformance as required.
check order Note:	- Initial, Re-certification and Extension audits – recommendation for certification cannot be made unless to box 4 is completed. For re-certification audits the time scales indicated may need to be reduced in to ensure re-certification prior to expiry of current certification. At the next scheduled audit visit, the SGS audit team will follow up on <i>all</i> identified nonconformities to me the effectiveness of the corrective actions taken.
8.Ge	neral Observations & Opportunities for Improvement
<u>Posit</u>	ive Observations:
	The support from Wawasan Sedar Palm Oil Mill personnel, especially the ground staff contribute to the smoothness and successful of the audit process.
	The spirit of unity and enthusiasm of the personnel towards achieving MSPO certification is impressive.
	The unit has dedicated staffs who are assets to the company. Their cooperative, knowledgeable and hospitability are commendable
	Organised documentation & highly commitment towards certification
<u>Impo</u>	rtant Observations and Opportunities for Improvements:
	The management should review the Standard Operation Procedure (SOP) for monitoring and continues improvement accordingly to ensure all aspect of the operation covered. Including grievance & complains SOP, safety & health SOP and domestic waste management SOP.

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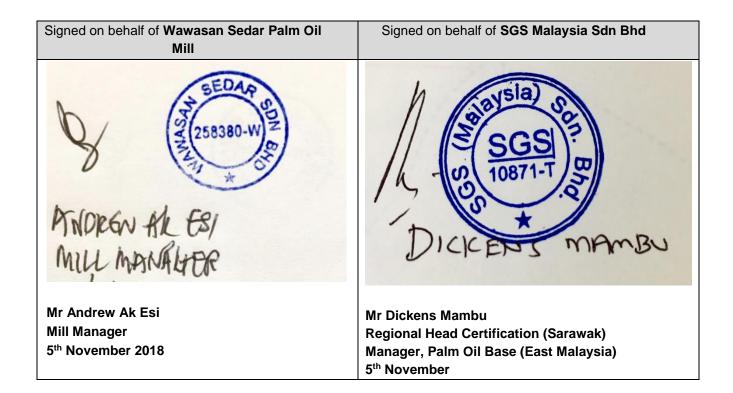


Appendix 2: List of Stakeholders Interviewed

Stakeholder	Type of Stakeholder	Issues raised	Comments/Action Taken
Guardian Sdn Bhd	External	NIL	Good Comment
Mr Lingam Service Engineer			
Kirana Palm Oil Refinery	External	NIL	Currently there is no issue with the mill operations.
Mr Ting Moi Ngie Safety & QA Manager			
Jabatan Keselamatan & Kesihatan Pekerja (JKKP)	External	NIL	No issue arise.
Mr Mohammad Firdaus Bin Abu Hassan Reinforcement Officer			
Wild Wildlife Fund (WWF)	External	Conversation via phone	However, no answer after numerous phone calls between 2.00 p.m. – 2.15p.m.

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