

Wawasan Sedar Sdn. Bhd. Audit Summary Report

Organization:	Wawasan Sedar Sdn. Bhd.						
Address:	Headquarters (HQ)						
	7 th Floor Crown Towers, 88 Jalan F	ending,	93450 Kuchir	ng, Sarawak.			
	Contact person.: Ms Adeline Lau (I Mr William Tham	,	nt Manager)				
	Contact No.: 082-345033						
	Estate Address						
	Lot 2 Block 5, Rasan Land District						
	Lot 2 Block 8, Rasan Land District						
	Lot 1 Block 6, Lavang Land District						
	Lot 4 Block 5, Rasan Land District						
Standard(s):				on Body(s): DEPARTMENT DS MALAYSIA (DSM)			
Representative:	Ms Adeline Lau (Director) Mr William Tham (Assistant Manag Mr Law Lee Thian (Senior Administ	,	anager)				
Site(s) audited:	Wawasan Sedar Sdn. Bhd. Estate 1	Date(audit	•	20 th & 21 st March 2019			
EAC Code:	Nil	NACE	Code:	Nil			
No. of Employees:	Wawasan Sedar Sdn. Bhd. 1= 555	No. o	f Shifts:	Normal 1 shift			
1073	Wawasan Sedar Sdn. Bhd. 2= 304						
	Wawasan Sedar Sdn. Bhd. 4= 214						
Lead auditor:	Abdul Khalik Bin Arbi (AKA)		ional team per(s):	Jeffrey Denis Ridu (JDR)			

1. Audit objectives

The objectives of this audit were:

to confirm that the management system conforms with all the requirements of the audit standard; to confirm that the organization has effectively implemented the planned management system; to confirm that the management system is capable of achieving the organization's policy objectives.

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2. Scope of certification

The audit covered one site performing certification scope:

Production of Fresh Fruit Bunches (FFB) for Plantations in compliance to the MSPO Certification Standard MS2530-3:2013 Part 3: General Principles For Oil Palm Plantations And Organized Smallholders

The audit covered the MS 2530:2013 requirements particularly MSPO Certification Standard **MS2530-3:2013 Part 3**

Validation of processes for production and service provision

Has this scope been amended as a result of this audit?	Yes	🔽 No
This is a multi-site audit and an Appendix listing all relevant sites and/or remote locations has been established (attached) and agreed with the client	Ves	🗆 No

3. Current audit findings and conclusions

The audit team conducted a process-based audit focusing on significant aspects/risks/objectives required by the standard(s). The audit methods used were interviews, observation of activities and review of documentation and records.

The structure of the audit was in accordance with the audit plan and audit planning matrix included as annexes to this summary report.

The audit team concludes that the organization \square has \square has not established and maintained its management system in line with the requirements of the standard and demonstrated the ability of the system to systematically achieve agreed requirements for products or services within the scope and the organization's policy and objectives.

Number of nonconformities identified: 1 Major 1 Minor

Therefore the audit team recommends that, based on the results of this audit and the system's demonstrated state of development and maturity, management system certification be:

Granted / Continued / Withheld / Suspended until satisfactory corrective action is completed.

4. Previous Audit Results

The results of the last audit of this system have been reviewed, in particular to assure appropriate correction and corrective action has been implemented to address any nonconformity identified. This review has concluded that:

- Any nonconformity identified during previous audits has been corrected and the corrective action continues to be effective.
- The management system has not adequately addressed nonconformity identified during previous audit activities and the specific issue has been re-defined in the nonconformity section of this report.

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5. Audit Findings

The audit team conducted a process-based audit focusing on significant aspects/risks/objectives. The audit methods used were interviews, observation of activities and review of documentation and records.

The management system documentation demonstrated conformity with the require of the audit standard and provided sufficient structure to support implementation a maintenance of the management system.		🛛 Yes	🗌 No
The organization has demonstrated effective implementation and maintenance / improvement of its management system.		🛛 Yes	🗌 No
The organization has demonstrated the establishment and tracking of appropriate performance objectives and targets and monitored progress towards their achieve	•	🛛 Yes	🗌 No
The internal audit program has been fully implemented and demonstrates effective as a tool for maintaining and improving the management system.	eness	🛛 Yes	🗌 No
The management review process demonstrated capability to ensure the continuing suitability, adequacy and effectiveness of the management system.	g	🛛 Yes	🗌 No
Throughout the audit process, the management system demonstrated overall conformance with the requirements of the audit standard.		🛛 Yes	🗌 No
Certification claims are accurate and in accordance with SGS guidance	⊠N/A	🗌 Yes	🗌 No

6. Significant Audit Trails Followed

The specific processes, activities and functions reviewed are detailed in the Audit Plan. In performing the audit, various audit trails and linkages were developed, including the following primary audit trails, followed throughout:

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	Contact No.: 082-345033
	Estate Address
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	Lot 2 Block 8, Rasan Land District
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	Lot 4 Block 5, Rasan Land District

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MPOB License No.:	MPOB Licence 501991802000, with size register 16,901.2 ha	Expiry date:	15/01/2019 - 31/07/2019			
Scope of Activity:	Menjual dan Mengalih#	Next Audit Plan	January 2020			
Visit Number:	02 (Stage 2)	Actual Visit Date:	20 th & 21 st March 2019			
Visit Due by Date:	Nil	For auditor in	formation only			
Lead Auditor :	Abdul Khalik Bin Arbi (AKA)					
Audit Member	Jeffrey Denis Ridu (JDR)					
Additional Attendees and Roles	Nil					
Standard(s):	MSPO MS2530-3:2013 Part 3: General pr smallholders	inciples for oil pal	m plantations and organized			
Audit Language:	English & Malay					
Audit Scope:	Operations, comprising of manageme	.The audit covered Three (3) site performing the following scope: Operations, comprising of management systems, process of Fresh Fruit bunches FFB), documentation and site assessment.				

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<u>Audit Plan</u>

Date	Time	Auditor	Organizational and Functional Units/ Processes and activities	Key Contact
20 th March 2019	7.00 am 7.55 am	AKA & JDR	Depart from Kuching Airport Arrived at Bintulu Airport	Nil
(Day 1)	8.00am	AKA & JDR	Depart to Wawasan Sedar Estate	Estate Personnel
	10.30 am	AKA & JDR	 Arrive at Estate Opening Meeting Audit Process (Site Visit) Principal 1: Management commitment and responsibility Principle 2: Transparency Principle 3: Compliance to legal requirements Principal 4: Social responsibility, health, safety and employment condition Principal 5: Environment, natural resources, biodiversity and ecosystem services Principal 6: Best Practice Principal 7: New Development of New Planting 	Estate Personnel
	12.30pm 1.00pm		Lunch Continue Audit Process (Document review, Policies, local law compliances, deduction and pay slip, Safety and health procedures, environment procedure, minimum wages monitoring, social benefits)	
	5.00pm		End of Audit (Day 1)	
	6.00pm		Depart to Bintulu Town	

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Date	Time	Auditor	Organizational and Functional Units/ Processes and activities	Key Contact
21 st March 2019	7.00am	AKA & JDR	Depart to Wawasan Sedar Estate	Estate Personnel
(Day 2)	9.30 am	AKA & JDR	 Arrive at Estate Audit Process (Document Review) Principal 1: Management commitment and responsibility Principle 2: Transparency Principle 3: Compliance to legal requirements Principal 4: Social responsibility, health, safety and employment condition Principal 5: Environment, natural resources, biodiversity and ecosystem services Principal 6: Best Practice Principal 7: New Development of New Planting 	Estate Personnel
	12.30pm		Lunch	
	1.00pm		Continue Audit Process (Document review, Policies, local law compliances, deduction and pay slip, Safety and health procedures, environment procedure, minimum wages monitoring, social benefits)	
	3.00 pm		Preparation for closing	1
	4.00 pm		Closing Meeting	
	5.00 pm		End of Audit	
	6.00 pm		Depart to Bintulu Airport	

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Location and Maps

The GPS locations of the state are shown in Table 1.

Table 1: GPS Location

Supply Base / Estates:	Location Address:	GPS Coordinate(s):	Area Certified(HA):
	Lot 2 Block 5, Rasan Land District		
Wawasan Sedar	Lot 2 Block 8, Rasan Land District	3º19'16.4" N	16 001 20
Sdn. Bhd. Estate	Lot 1 Block 6, Lavang Land District	113º37'22.1" E	16,901.20
	Lot 4 Block 5, Rasan Land District		

Description of Estate Production

The FFB are sourced from the estate which are individually managed by Wawasan Sedar Sdn. Bhd. The crop yield from these estate is mention in **Table 2** below.

Table 2: FFB Production

Month	Wawasan Sedar Sdn. Bhd.				
WOITH	2018 (Actual)	2019 (Projection)			
January	16,075.82	17,664.00			
February	11,889.84	15,921.60			
March	12,865.44	16,809.60			
April	14,062.03	15,134.40			
May	15,333.84	15,134.40			
June	14,278.66	13,584.00			
July	17,416.75	17,611.20			
August	18,097.25	18,720.00			
September	18,943.63	17,980.80			
October	18,988.75	21,000.00			

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November	18,185.57	20,438.40
December	17,676.72	19,857.60
Total	193,814.30	210,240.00

Stakeholder Consultation and List of Stakeholders Contacted

A public announcement was made 30 days prior to the audit. <u>https://www.sgs.com/en/certified-clients-and-products/fcm/malaysia/-</u> <u>/media/1cc854fca48f4768a6819f6636594bfe.ashx</u>

Stakeholder consultation took place in the form of meetings and interviews. Due to this is the main assessment, meetings with stakeholders were held in the respected estate office. Detail can be referred to **Appendix 2**:

Comment on MS2530-3 Compliance Status:

Comment	on Pr	inciple 1	Policy on Implementation of MSPO –
		-	The MSPO Policy for the Wawasan Sedar Sdn Bhd group of estates was sighted dated 3rd September 2018 and signed by Ms Adeline Lau, Director.
			The policy contain commitment on MSPO requirement and also mention on continual improvement. The policy consists of
			 Safety and Health Good Social Practices Harassment and Violence Prevention Environment
			The policy was displayed at office, workshop, storage area and workers camp notice boards. It also communicates during morning muster with the workers.
			Internal Audit – Internal audit for Wawasan Sedar Sdn Bhd was conducted on 3 rd - 4 th January 2019 (Refer to Doc Control No. WSSB/E1/01/19).
			From estate internal audit, 17 findings were raised from Principle 4 and 5. The internal audit report was signed by Mr Law Lee Thian as Lead Auditor.
			Among issues raised in the internal audit.
			 <u>Findings</u>: 1. No labelling for domestic waste and scheduled waste bin was sighted at the workshop.
			2. No safety signage provided at the FFB Ramp F, block 11, Division 2.
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omment on Principle 2	require The Co WSSB The flo timeline The gr office. Comple them. 9 (1)	arency of information and d ments – omplaint and Grievance Pro -03-SR02/REV0 dated 11 th wchart for Complaints and 0 e for issues to be resolved. ievance and complaints box aint forms received in the box Some of the complaints rece Form No: 003/2018 dated 2 Name of complainant: Moh Description: Need place to WSE1. Action taken: Mr Junior Jua	cedure is ava September 2 Grievances P & forms are x are recorde ived below: 23/11/2018 . Iksan service moto n to take app	ailable. Refer 2018. Procedure is a available at t ed and action prcycle a the l	to Doc Re available w he estate n taken on abourline	/ith
ammont on Dringinla 2	d)	CSR records showing Soc payment on 28th May 20 (Takis, Rasan & Lavang for the amount RM11,000.	12 for RM 2 area), date o 00.	25,000.00; C of payment in	Christmas January	2017
	c)	Pictorial evidence on CS Rh Sambang on 21st Dec	R programme		hristmas (gift to
	b)	Pictorial evidence on pre May 2018 at Rumah Amba	sentation of	scholarship		22nd
	a)	Presentation of Educatio showing date of payment recipients with total amour	12 January 2	016 to Rh Ai	mbak whe	
	2) Examp	Corporate Social Respons le:				
	1)	Educational Aids to stude			areas.	
	the for	m of :	、 ,			
		<u>ual Improvement</u> - ontinuous improvement pla	(CIP) for s	ocial aspects	s are show	wn in
	Cartin					
	The ac Action eviden	ues closed. tion taken on the findings h Request (CAR) where ro ce in form of pictures are n the CAR.	ot cause, c	orrective act	ion taken	and
	The m WSSB report	ement Review – nanagement review was o /MRR/19/01/01) and amon under agenda 4 where the	g others disc	ussed on the	e internal	audit
	4.	Division 2.	crank case of at the office	of motor grac	ler was se	en in
			Division 2.	Division 2.	Division 2.	3. There was an open burning mark at the FFB Ramp F, bloc Division 2.4. Engine oil leakage from the crank case of motor grader was se



Social Liaison Officer, Mr Law Lee Thian. Pictures showed before and after action taken.
(2) Form No: 001/2018 dated 20/12/2018
Name of complainant: Ranggau Ak Chundi Description: Rubbish bin broken and leaking. Action taken: To replace old bins with new one which are more lasting. Closed by Social Liaison Officer, Mr Law Lee Thian. Pictures showed before and after action taken.
 (3) For Estate 4, Complaint form dated 17/01/2019 Name of complainant: Zumaidin Description: Water tank stand need to be repaired. Action taken: To arrange carpenter to replace wooden structure of water tank stand. Closed by Social Liaison Officer, Mr Law Lee Thian. Pictures showed before and after action taken.
All of these are kept in the DO1 Complaints, Grievances and Appraisals.
Transparent method of communication and consultation- The Communication procedure are in 2 forms: (1) Local sustainable development (Doc Ref WSSB-03-SR03/REV0) dated 11/9/2018 and (2) Transparent method (Doc Ref WSSB-03-TM03REV0) dated 10/9/2018.
The stakeholders meeting was held on 27 th November 2018. The minutes of meeting was prepared by Mr Clement Bong and confirmed by Mr Law Lee Thian. The personnel appointed as Social Liaison Officer is Mr Law Lee Thian assisted by Mr Bremadharan @ Stanley and Mr Ting Siu Ping for all 3
estates. Appointment letter signed by Director, Ms Adeline Lau dated 10 th September 2018 as per Manual Doc Ref WSSB-01-TM04REV0. as per Manual Doc Ref WSSB-01-TM04REV0.
<u>Traceability -</u> Procedure for Traceability had been established dated 10 th Seotember 2018 Ref No. WSSB-03-TM04REV0. A first revision dated 14 th January 2019.
The flow chart for traceability is attached.
The person in charge of Traceability is Mr Tham Chee Kiong assisted by Mr Risman and Mr Jutilis. Appointment letter signed by Director, Ms Adeline Lau dated 10 th September 2018 as per Manual Doc Ref WSSB-01-TM04REV0.
During audit, evidence to show that the procedure has been follow accordingly :
(1) Direct from field to mill. Driver Bunch Chit No. 371209 dated $11/10/18$. FFB bunches = 405, LF = 2 Tractor Delivery Note No. 338994 dated $12/10/18$
FFB bunches = 405, LF = 2

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	Wawasan Sedar Sdn Bhd Palm Oil Mill Weighbridge Ticket No. 656395 dated 11/10/18 Transporter: Own Vehicle No: 736 Nett weight : 6640 Kg(2) Driver Bunch Chit Bunches = 160, LF = 68 FFB bunches = 160, LF = 68 Tractor Delivery Note No. 133074 dated 13/12/2018.FFB bunches = 160, LF = 68 Tractor Delivery Note No. 338994 dated 12/10/18 FFB bunches = 160, LF = 68 Wawasan Sedar Sdn Bhd Palm Oil Mill Weighbridge Ticket No. 244755 dated 13/10/18 Transporter: Wawasan Transport Vehicle No: 741 Nett weight : 4490 Kg(3) Driver Bunch Chit FFB bunches = 74, LF = 3 FFB Delivery Note No. 138876 dated 14/3/2019. TDN 353132 FFB bunches = 74, LF = 3 Total FFB bunches = 1221, LF = 32 Tractor Delivery Note No. 353132 dated 14/3/19 FFB bunches = 74, LF = 3 Wawasan Sedar Sdn Bhd Palm Oil Mill Weighbridge Ticket No. 672388 dated 14/3/19 Transporter: Siong Wang Company Vehicle No: QSS5751 Nett weight : 19590 KgRecord will be kept by Estate Admin Office.	
Comment on Principle 3	Regulatory requirements - The estate is operating in compliance with the applicable local, state, national and ratified international laws and regulations. Compliance to Legal requirements for Wawasan Sedar Sdn Bhd can be referred to File Ref No. C0 Legal Requirements. Highlighted here some of the compliance with laws and regulations as follow: i. MPOB Licence No. Licence: 501991802000 Period: 15/01/2019 till 31/07/2019 Activities: 1) Menjual dan Mengalih FFB Estate hectarage: 16,901.2 Ha li. Lesen Perniagaan No. A. 637272/152 Validity from 26/09/2018 to 02/10/2019. lii. Land Title Lavang Land District(LLD), Rasan Land District (RLD) No. Lot No. Ha 1 LLD Lot 1	
	Blk 6 2 RLD Lot 4 110.20	
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			3	Blk 5 RLD Lot 2	4	,638			
			Ĭ	Blk 8		,000			
			4	RLD Lot2 Blk 5	8	,961			
			Total		1	6,901.20			
			Diesel - Validity V. Storage No. Lese	Barang Kawalan 30,000 Litres. v till 28/01/2020. of Petroleum Lic en LB2600SPL2v till 31/12/2019	ence under	r BDA	kan BTU. P.	13/2008(D) for
				3.1.3) nent on Minimun dated in the lega		w rates ef	fective 1 st Ja	anuary 20	19
				<u>Rights –</u> Sedar Sdn Bhd e issue on legal a				as in 4.3. ⁻	1.1 <u>.</u>
			Customary Not Applica						
Comm	ent on Pr	inciple 4		act Assessment ((SIA) –				
				rved the Social document assess					ilable
			with the p employmen Wherein, S managing t negetaive o by the inte developme	port was carried principle 4 (Soc at condition) to t SIA is defined a he intended unir of planned interv- erventions menti nt were identified e impacts and to	cial repson the Malasyst as the pro- ntended socientions and oned abovid and action	isibility, f sian Sust cess of cial conse d any soci d any soci e. Social ns plans a	nealth, safe ainable Palr analysing, r quences, bc al change p impacts fro are implemen	ty and h m Oil (MS monitoring oth positive rocess inv om the p	nealth SPO). J and e and voked roject
			Observation Based on th stakeholder	ne SIA report, the	e list of stał	keholders	did not inclu	ude all the	
			Complaints	and grievances	-				
			estate offic	nce and Comp e. SOP for con the estate, DO1	nplaints an	d grievan	ices proced		
			Records of	complaints and	annraisal				
				ed 4 complaints		by the co	mplainer for	this vear	2018
			-	plaint for year 2		•	•	•	
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			complainer was closed within the time.	
			Commitment to contribute to local sustainable development -	
			Record of the CSR with the local communities was file in D03 C Social Responsibility (CSR). Part of evidence of CSR list as below	
			Scholarship a. Lenny Anak Mangai – RM1,000.00 b. Jos Anak Ambak – RM1,000.00 c. Wilfread Beran Anak Joseph – RM1,000.00	
			Festival a. Gawai Dayak	
			Employees safety and health	
			Safety policy (Occupational Safety & Health) was available in the office and display, which is sign by Mdm Adeline Lau Kor See (dated 13 th July 2017.	
			Safety and health policy was documented, communicated via disp notice board and implemented at this estate. Policy was pro English and Bahasa Melayu languages. It was observed the safe was display at the site office, workshop and chemical store. Besi based on interview with sprayer name Mr Hassan (TKI), he wa regarding the safety and health issue on site.	ovided in ety policy ides that
			Employment Conditions	
			The management had established policy on good social regarding human rights in respect of industrial harmony. incorporated in MSPO Policy. The policy was signed by management (Mdm Adeline Lau), she is Director of the company, September 2018 and communicated to the employees by displasite office, line site and workshop area. Random sampled h interviewed during the audit commence. Based on interview wit (Baharuddin Sempo) and staff (Norhayati B. Nordin) workin plantation. They was aware regarding the human rights within the	It was the top dated 3 rd ay at the had been th worken g in the
			Training and Competency Annual training programme on safety and health training progr was made available. Based on the training record, it was obse Safety Operation was conduct in the estate which focus with operation. The training list as below:	erved the
			 i. Safety and Health Committee Meeting ii. Workplace Inspection iii. First Aid Training iv. Safety Awareness for Harvester v. Safety Awareness for Driver Heavy Machineries 	
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			Record at the t	and usage of Non-renewable able below, the consumption increasing of operation in the	Energy (Diesel of diesel waste	Consumption)		
It was observed the Training plan for year 2019 related with environment available. The training involved a briefing on no manuring and weeding activities within buffer zone area, dated 14.01.2019, time: 5.30 am, venue Muster Ground E1, attended by 20 attendees.Comment on Principle 5Efficiency of energy use and use of renewable energy -						ivities		
			on site Enviror Fourth comply year 20	with that, the monitoring wa by provide analyses on per mental Monitoring Report (E Quarter 2018 (4 th quarter 2 with mitigating measures re 2019, 1 st Quarter was still pr ry 2019 and the report.	sticides/ weedi MR). The latest 2018). Based o quired by EIA A	cides every 6 report was m n the report opproval. The	months i ade availal the estate latest repo	in the ble on e was brt for
			Land D The W approv 1998 w	observed Wawasan Sedar Oi istrict and Lot 1, Block 5 of R awasan Sedar Sdn Bhd obt al from Natural Resources E vith ref.no.: (19)NREB/6-3/11 Mr James Dawos Mamit.	asan Land Distr ain Environmer nvironmental B	rict, Bintulu Di ntal Impact A Board (NREB)	vision, Sar ssessment dated 13 th	awak. (EIA) ' April
			•	industry through proper ma Preventing pollution by si resource consumptions. Monitoring and managing operations in accordance relevant governing body. Maintain the culture of cari Conduct biodiversity ass conservation area to protect	triving to mining environmenta to environmer ng for environm essment with	mize waste g al component ntal rules and nent within the continuous	ts of our I regulatio e workforc	daily ons of e.
			Enviror estate	nmental Management Plan mental policy was sighted an facilities, which commit by D n the environment Meeting applicable enviror	d display at the irector, Mdm A	Adeline Lau, si	gn 10 th Oc	tober
			Rando Based	dence, there was several tr m sampled had been in on interview with worker regarding the safety and he	terviewed dur (Baharuddin	ring the auc Sempo/ harv	dit comm vester) he	
			ix. x.	First Aid Training Safety and Health Aware	ness for Worke	er at worksho		
			vi. vii. viii.	Training of Chemical Har Safety and Health Aware Emergency Dril (Fire and	ness for Manu			



					2017	2018	2019	1	
				-		Litre]	
				Actual usage Estimated	1,238,896 1,904,970	1,262,28 1,983,20		4	
				Budget	1,304,370	1,303,20	2,313,082		
			*latest as February					-	
			Usage of Diesel	VS FFR 2018					
			Lowest FFB 16,0		el 89,859 L				
			Highest FFB 23,		-	L			
			The electricity for generate by Tur		supply from	Wawasar	n Sedar Palm (Dil Mill, wh	nich
			Usage of Dies	el VS FFB 20	<u>18</u>				
			Lowest FFB 16	6,004.46 mt, d	diesel 89,8	59 L			
			Highest FFB 2	3,681.53 mt,	diesel 101,	395 L			
				,	,				
			The electricity which generate		as supply	from Wa	wasan Seda	r Palm O	il Mill,
			Waste manage	ement and dis	sposal -				
			Based on inter		-		Cristanhar I		
			managed to id sources of poll			ution in th	he estate. Lis	st of the	
				g FFB at Ram , (FFB, road r g FFB at Mill		e)			
			f. Genset						
			g. Workshop h. Water Tre	o eatment Plant					
			i. Chemical						
			j. Fertilizer	store					
			k. Lubricant	Oil Store d waste store					
			m. Canteen	u wasie siole					
			n. Clinic						
			o. Diesel Ta						
			p. Culvert Fa q. Dumping						
				g/ Pruning					
			s. Spraying	- 0					
			t. Manuring	Inkoon					
			u. Building U v. Labour lin						
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	he triple SOP was available and apply for empty containers and store roperly and to be disposed by registered collector.
	Najor 2
L	lowever, the implementation was found lacking. Based on site visit at abour line LL1 it was sighted, empty containers was seen at backside of abour line, which is not properly disposed.
B	Reduction of pollution and emission –
	was observed the assessment of all polluting activities was available in ontinuous improvement on pollution prevention and environment plan.
	latural water resources –
b	was observed there was water management plan was available in the oth estates. The document ref. No: GM2-03-EN06REV0. Currently invironmental Monitoring Report for estate was available.
L C Ir B	a was observed Wawasan Sedar Oil Palm Plantation at Lot 1, Block 6 of avang Land District and Lot 1, Block 5 of Rasan Land District, Bintulu Division, Sarawak. The Wawasan Sedar Sdn. Bhd. obtain Environmental mpact Assessment (EIA) approval from Natural Resources Environmental Board (NREB) dated 13 th April 1998 with ref.no.: (19)NREB/6-3/11 which ign by Controller of Environmental Quality Mr James Dawos Mamit.
a n w tt	In line with that, the monitoring was conducted to monitor plantation activities on site by provide analyses on pesticides/ weedicides every 6 months in the Environmental Monitoring Report (EMR). The latest report vas made available on Fourth Quarter 2018 (4 th quarter 2018). Based on the report the estate was comply with mitigating measures required by EIA approval. The latest report for year 2019, 1 st Quarter was still progress, the ite visit was done on 19 – 21 February 2019 and the report.
tł V V V V V V	Based on the Environmental Monitoring Report (EMR) it was observed here was 6 water samples was collect to monitor the water quality: V1 Sg. Sebekai V2 Sg. Lavang (upstream) V3 Sg. Bobopaid V4 Sg. Na'an V5 Sg. Rasan V6 Sg. Lavang (Downstream)
, c	Based on the Environmental Monitoring Report (EMR) 4 th Q 2018. The vater quality monitoring results indicated that all the parameters onformed to the Class IIB of the National Water Quality Standards for Malaysia, except for the following parameters.

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						S	amplin	g Poin	ts			
					W1	W2	W3	W4	W5	W6	-	
				pН					Х		-	
				DO	Х						-	
				BOD	Х	Х	Х	Х	Х	Х	-	
				COD	Х	Х	Х	Х	Х	Х		
				TSS		Х						
				AN		Х	Х	Х	Х	Х		
			Status of ran value area – Status of ran value area wa sighted locate This area not Zero Burning It was observ The SOP for Site Manager Standard Op Section: 1- MSPC 2- Job De 3- Work In Safety & Hea 4- All Sta	re, threa as not ave ed next to planted <u>Practice</u> red the e planting <u>ment –</u> erating F O Manual escription struction lith andard C	tened, vailable to Bloc due to estate v and re Procedu n n - (1	or end e at this k 21, 2 o fall un vas pra eplantin ure for) Envi ng Proc	danger s planta 5 and der ca ctice z g was Wawas Wawas	ed spe ation a 16 wit tegory ero bu availal san Se nt, (2)	ecies a rea. Co h size a steep a rning p ble and	olicy i pract	gh biodiv ration area ximately 8 25°. n the esta ice on site	ersity a was 30 ha. ate.
			Economic an The Budget is year is revised the trend.	done anr every 3 i	nually be months	ut no fo to cate	recasti		-		-	
			Budget for 20: Planted Ha: 14 RM/MT = 318.	l,166.39		MÍ						
			Transparent The pricing m	nechanis	sm is se	et by H	ead Of		1 (100 5 10 1			
			There is no c entity).	ontract b	betwee	n the e	state a	ind mil	i (mana	aged b	by same le	egal
Job n°:	MY05208	Report date:	21.03.2019				Vis	it Type:	Main Assessr	mont	Visit nº:	2
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	 <u>Contractor-</u> Wawasan Sedar Sdn Bhd has the following contractor: Siong Wang Company, Contract for the transporting of FFB, EFB & related works. A certificate for Contract Work awarded to Siong Wang Company. Date of commencement = 1st January 2017. A <u>Contract Form</u> No. 05297 Name of Contractor: Siong Wang Company Date of contract: 1 February 2019 till 28 Feb 2019. Under Terms & Conditions: item no. 2 states that the company shall ensure compliance to the Malaysian Sustainable Palm Oil (MSPO) principles and criteria.
0	

7. Nonconformities

Corrective Action Request and Observation MS2530-3 Part 3: General Principles for Oil Palm Plantations and Organised Smallholders

Non Conformity	N°1 of 2		Minor 1				
	Date	21 st March	Due Date>	Next	Date	16 th May	
	Recorded>	2019		Surveillance	Closed>	2019	
Department /	Administrativ	/e	Standard Ref	.:	MSPO 235	0-Part 3	
Function:			Indicator		4.3.1.3		
Document Ref.:	Criteria 1: Re	0 ,	Issue / Rev. Status:		Closed		
	Requirement	S					
Details of	The legal rec	uirement register	was not update	ed			
Nonconformity:							
Objective		ent on minimum w	age/ new rates	effective 1 st Janu	uary 2019 wa	s not updated in	
Evidence:	the legal regi	ster.					
Close-out	The estate m	The estate management was update accordingly refer Appendix 1					
evidence:							

Non (Conformit	y N	l° 2 of 2			Major 2	Major 2						
		_)ate lecorde	d>	21 st March 2019	Due Date>	21 ^s	^t May 201	9	Date Closed>		16 th 2019	May 9
	Department / Function:		Administ	rativ	e	Standard Ref.: Indicator				MSPO 2 4.5.3.3	2350-F	-Part 3	
Job n°:	MY05208	Report	t date:	21.0	21.03.2019			Visit Type:		n sessment	Visit n	°:	2
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Document Ref.:	MSPO Part 3	Issue / Rev. Status:	Closed					
Details of Nonconformity:	•	•						
Objective Evidence:	Based on site visit at Labour line LL1 it was sighted, empty containers were found at backyard lying on the ground.							
	Used chemical containers used	d as premix was found still havin	g their old labelling intact.					
Close-out evidence:	0	aken necessary action to ensure s followed accordingly. Please re						

Observation

Non Conformity	N° 1 of 1		Observation	1		
	Date Recorded>	21 st March 2019	Due Date>	Nil	Date Closed>	16 th May 2019
Department / Function:	Administrative		Standard Ref.: Indicator		MSPO 2350-Part 3 4.4.1.1	
Document Ref .:	MSPO Part 3		Issue / Rev. Status:		Closed	
Details of Nonconformity:	Social Impac	t Assessment (SI	A) was not com	prehensive		
Objective Evidence:	Based on the	Based on the SIA report, the list of stakeholders did not include all the stakeholders.				
Close-out evidence:	List of stakeholders was updated accordingly.					

8. General Observations & Opportunities for Improvement

Positive Observations:

- The support from Estates personnel, especially the ground staff contribute to the smoothness and successful of the audit process.
- The spirit of unity and enthusiasm of the personnel towards achieving MSPO certification is impressive.
- The unit has dedicated staffs who are assets to the company. Their cooperative, knowledgeable and hospitability are commendable
- Organised documentation & highly commitment towards certification

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Important Observations and Opportunities for Improvements:



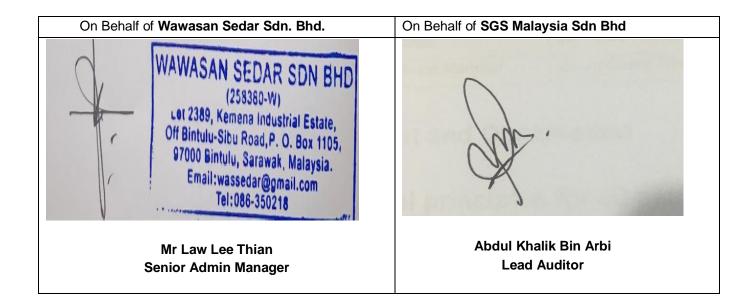
- The root causes of nonconformities should be clearly identified and tackle in appropriate method.
- The management should appoint suitable person to implement and maintain the traceability system to ensure all document recorded.
- Action taken on complaints and grievance by stakeholders should be highlight and discuss.
- Safety and health practices should be fully implemented.
- All waste products and sources of pollution are been identified and documented accordingly.

Appendix 1: List of Stakeholders Interviewed

Stakeholder	Issue Raised	Remarks
Wawasan Sedar Palm Oil Mill 60mt/hr External Production Manager	No issue raised	No Comment
San Hing Transporter External Caroline Mujan Admin Assistant Mdm Wong Hee Ming (Director)	No issue raised	No Comment
KTS Trading Sdn Bhd External Supplier Mr. Cheiu Ching Nguong Branch Manager, Miri	No issue raised	Supply tools such as chainsaw, machineries, spare part, sprayer, diesel (300,000 Liter) for whole BLD group
WWF <u>Interview via phone call</u> WWF-Malaysia (Sarawak Office) Tel: 082-247420/ 257420 Interview via phone (time call: 1 st Call: 2.48pm)	No issue raised	
Department of Environment (DoE) En Shahril Puan Zulaiha Cannot call 14.47pm	No issue raised	No available

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