



# SGS Sustainability Policy Statement

We are committed to enabling a better, safer and more interconnected world. We are a purpose-driven company and use our scale and global reach to enable a more sustainable future. All dimensions of sustainability (environmental, social and governance) guide our activity within our organization, how we interact with our customers, with other stakeholders and with the communities where we operate across our global network.

## IT IS OUR AIM TO

Deliver value to society across our value chain:

- Supporting our customers in adopting and developing more sustainable and trustworthy business practices which, in turn, allows them to create products, technologies and services that deliver added value to society
- Performing our operations with the highest standards of efficiency, excellence and sustainability
- Engaging with our suppliers to ensure high standards of quality, integrity and sustainability, and building partnerships to drive innovation

## IT IS THEREFORE OUR COMMITMENT TO

- Maintain the highest integrity and excellence standards in our operations
- Ensure the health, safety and development of our people, while promoting wellbeing, diversity and equal opportunities
- Support the transition to a low carbon and climate resilient world through innovation, energy efficiency, carbon offsetting, and the promotion of renewable energy
- Use natural resources responsibly and effectively manage our waste
- Procure products and services in a responsible way
- Evaluate and only acquire companies that align with our sustainability values
- Invest in the communities in which we live and work
- Deliver sustainable value through secure, fair, transparent and responsible business practices
- Manage a long-term profitable business by delivering measurable value to society
- Integrate financial and non-financial risks and opportunities in our business and consider all the positive and negative environmental, social and economic impacts we have on society

Championing sustainability is an individual responsibility for all of us, at every level within our organization. This policy statement applies to all SGS employees, contractors, suppliers and other key business partners. Management is responsible for ensuring full compliance with SGS policies.

**ARIEL BAUER**

Group Vice President of Investor Relations,  
Communications & Sustainability

**GÉRALDINE PICAUD**

Chief Executive Officer

*This version cancels and replaces all previous Sustainability policy statements.*

*The English version of this document constitutes the binding version.*

**When you need to be sure**