



# SGS Integrity Policy Statement

Integrity is at the heart of SGS. The trust that we inspire in our customers and stakeholders is the key to our success. As leaders in our industry we hold ourselves to the highest standard of professional behavior as embedded in our Code of Integrity.

## IT IS OUR AIM TO

- Earn the trust of our customers
- Be accountable for our actions
- Be honest and transparent in everything we do
- Create a culture of integrity within SGS

## IT IS THEREFORE OUR COMMITMENT TO

- Uphold the independence and impartiality of SGS and resist undue influences
- Conduct our business honestly and transparently
- Never partake in bribery, insider trading or any form of corruption
- Comply with international, national and local laws and regulations
- Let principles guide our decision making, not personal choice or preference
- Be willing to speak up: we are confident enough to raise concerns and smart enough to consider any that are brought to us

Acting with integrity is an individual responsibility for all of us, at every level within our organization. These commitments apply to all SGS employees and contractors. Management is responsible for ensuring full compliance with SGS policies.

**OLIVIER MERKT**

*Head of Group Legal and Compliance*

**GÉRALDINE PICAUD**

*Chief Executive Officer*

*This version cancels and replaces all previous Integrity policy statements.*

*The English version of this document constitutes the binding version.*

**When you need to be sure**