Executive Committee Biographies

October 2026

SGS

When you need to be sure



Géraldine Picaud
Chief Executive Officer

Global Functions



Marta Vlatchkova
Chief Financial Officer



James Roberts
Chief People Officer



David Plaza
Chief Information Officer



Martin Oesch
Chief Legal Officer

P&L Leaders

Testing & Inspection



Steven Du
Asia Pacific



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Testing & Inspection



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Egidijus Jokubauskas
Industries & Environment and Natural Resources



Gabriel Julia
Head of Health & Nutrition

October 2026



GÉRALDINE PICAUD

CHIEF EXECUTIVE OFFICER

Other activities and functions

- Non-Executive Director and Chairwoman of the Audit Committee of Danone (France)
- Member of the CFO Coalition for the Sustainable Development Goals (SDGs), United Nations Global Compact

Expired terms of office

- Member of the Supervisory Board of Infineon Technologies AG (Germany)
- Director and chairwoman of the Audit Committee of Alstom (France)
- Director of Aéroports de Paris (France)
- Director of Huaxin Cement Co. Ltd. (China), Holcim Group Services Ltd (Switzerland), Holcim Technology Ltd. (Switzerland), LafargeHolcim Maroc SA (Morocco), LafargeHolcim Maroc Afrique SAS (Morocco), Lafarge Maroc SA (Morocco)

Géraldine Picaud was appointed Chief Executive Officer of SGS in March 2024. She joined the Group as Chief Financial Officer in December 2023 with an extended scope notably including Strategic transformation, M&A, IT and Digitalization, Procurement, Communication and Sustainability, in addition to Group Finance.

Géraldine has more than 30 years of experience in strategic leadership roles spanning various industries and development stages, from accelerated growth to corporate turnaround. She has a proven track record of delivering concrete results and transformation across complex global business environments.

She served as Group Chief Financial Officer and Executive Committee member of Holcim, a global leader in building solutions, from 2018 to 2023. In this capacity, she implemented a proactive strategy of growth acceleration and corporate simplification. Prior to this, she was Group Chief Financial Officer and Executive Committee member of Essilor International, the world leader in ophthalmic lenses, where she led the consolidation of the prescription lab market through a resolute strategy of bolt-on acquisitions. She also held senior executive positions at ED&F Man, an ingredient and commodity company notably specializing in agricultural products, coffee, sugar and animal feed, and at Safic Alcan, a specialty chemicals group. She started her career as an auditor with Arthur Andersen.

Géraldine graduated from École Supérieure de Commerce de Reims and holds an MBA. She is currently a non-executive director and chairwoman of the Audit Committee of Danone.

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STEVEN DU

HEAD OF ASIA PACIFIC

COMMERCIAL AND OPERATIONAL ACTIVITIES

Steven Du was appointed Head of Asia Pacific in March 2024.

He was previously Chief Operating Officer of SGS North-East Asia. Prior to this, he held many senior positions in Asia including Managing Director of China and Managing Director of Vietnam. He also worked for SGS Singapore and Philippines in food testing, certification and training. In 2002, he managed the establishment of China's first commercial food testing laboratory. Steven joined SGS in 1999 and holds a Management Diploma from Shenzhen University and a Master's degree in Logistics and Supply Chain Management from the Chinese University of Hong Kong.



RAFAEL NAVAZO

HEAD OF EUROPE

COMMERCIAL AND OPERATIONAL ACTIVITIES

Rafael Navazo was appointed Head of Europe in September 2026.

He previously served as Head of Latin America from July 2024. Before that, Rafael was Vice President of Flow Control EMEA at Vesuvius, where he helped deliver high-technology solutions for the steel and foundry markets, supporting the division's growth and sustainability. Earlier, he held senior roles at Imerys, including Vice President & General Manager for South America in Filtration and Performance Additives. Rafael holds an MSc in Management from HEC Paris and a Mining Engineering degree from Universidad Politécnica de Madrid and completed an Executive Program at INSEAD.

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TEYMUR ABASOV

HEAD OF EASTERN EUROPE, MIDDLE EAST AND AFRICA

COMMERCIAL AND OPERATIONAL ACTIVITIES

Teymur Abasov was appointed Head of Eastern Europe, Middle East and Africa in March 2024.

He was previously Chief Operating Officer, Eastern Europe and Middle East. Prior to this, he held several key roles for SGS in the region: Managing Director SGS Kazakhstan and Caspian Region, Managing Director of SGS Azeri & Georgia and Operations Manager of SGS Azeri. He joined SGS in 1994 as a senior inspector in Azerbaijan after graduating with a degree in Electrical Engineering.



MAURICIO ROCHA

HEAD OF LATIN AMERICA

COMMERCIAL AND OPERATIONAL ACTIVITIES

Mauricio Rocha was appointed Head of Latin America in September 2026.

He was previously Managing Director of SGS Chile, having earlier served as Natural Resources Director and Minerals Business Manager in Chile. Prior to joining SGS, he held several leadership positions in the mining industry in Chile and Australia, leading major projects for companies including BHP, Anglo American and Xstrata. He also supported innovation projects in base metals metallurgy and new chemical technologies for process improvement, and held positions across planning, processing and technical mining management.

Mauricio joined SGS in 2016 and holds an MBA from UAI Business School in Chile and a degree in Metallurgical Engineering and Management from the University of Concepción, Chile.

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DERICK GOVENDER

HEAD OF NORTH AMERICA

COMMERCIAL AND OPERATIONAL ACTIVITIES

Derick Govender was appointed Head of North America in March 2024.

He was previously Executive Vice President for Natural Resources. Prior to this, he had been Executive Vice President for Minerals Services and Regional Minerals Business and Operations Manager in South Africa. He joined SGS as Chief Chemist in 2002. Beforehand, he was Chief Chemist of Mintek's precious metals laboratory and also worked in Randgold mine laboratories. He was educated in South Africa and holds qualifications in Analytical Chemistry and in Business Management.



DAMIEN ROUSSEAU

HEAD OF BUSINESS ASSURANCE

COMMERCIAL AND OPERATIONAL ACTIVITIES

Damien Rousseau was appointed Head of Business Assurance in September 2025.

He was previously Head of Central and Eastern Europe & SGS Digital Ventures. Damien joined SGS in 2024. Prior to this, Damien held several pivotal roles, including Head of Eastern Europe at Holcim and Vice President Americas at Essilor Instruments. He brings close to 30 years of senior executive experience across services, digital, biotech, optical technology and building materials. His expertise spans sales and business development, mergers and acquisitions, transaction services, and finance. Damien holds a Master's degree in finance and management from Université Paris-Dauphine PSL.

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FRED YANG

HEAD OF CONNECTIVITY & PRODUCTS

BUSINESS DEVELOPMENT

Fred Yang was appointed Head of Connectivity & Products in January 2026.

He joined SGS in 2023 as Global Head of Connectivity and brings over 25 years of global leadership experience in driving growth and innovation in connectivity and related technologies. Prior to joining SGS, Fred held senior management positions at Eurofins and Bureau Veritas and brings a deep understanding of the Testing, Inspection & Certification industry. He holds a Bachelor degree in Telecommunication from California State Polytechnic University, Pomona.



EGIDIJUS JOKUBAUSKAS

HEAD OF INDUSTRIES & ENVIRONMENT AND NATURAL RESOURCES

BUSINESS DEVELOPMENT

Egidijus Jokubauskas was appointed Head of Industries & Environment and Natural Resources in March 2024.

He was previously Head of Mineral Commodities at SGS, where he had responsibility for P&L and operational excellence in servicing global key accounts. Prior to this, Egidijus held various leadership positions within SGS, including Head of Energy Minerals. Before joining SGS in 2006, he worked for Intertek in Lithuania as manager for the Baltic states within the Agricultural business, as well as at BSI as an operations manager. Egidijus completed an Engineering degree in Marine Power Installations and a Master's degree in Marine Transport Technologies at the University of Klaipeda, Lithuania.

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GABRIEL JULIA

HEAD OF HEALTH & NUTRITION

BUSINESS DEVELOPMENT

Gabriel Julia was appointed Head of Health & Nutrition October 1, 2026.

Prior to joining SGS, he served as Group Senior Vice President, Clinical Testing, Forensics, Genomics & IVD Europe at Eurofins Scientific. During his 13 years as a member of the Eurofins Executive Committee, he led businesses across food and feed, environment, forensics, genomics and in vitro diagnostics, established the company's Clinical Diagnostics division in Europe, and coordinated its global cross-divisional COVID-19 response. Earlier in his career, Gabriel held strategic and operational leadership positions with Amcor in France, China and Spain.
He graduated from École Polytechnique, France and École Nationale des Ponts et Chaussées, France.

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MARTA VLATCHKOVA

CHIEF FINANCIAL OFFICER

GLOBAL FUNCTIONS

Marta Vlatchkova was appointed Chief Financial Officer in May 2024.

Prior to joining SGS, she served as Chief Accounting Officer at Sandoz, a global leader in off-patient medicines, where she successfully led the transition of the accounting function from a Novartis division to an independent publicly listed company. Prior to this, Marta led Group Accounting and Financial Planning & Analysis at Holcim, a global leader in building solutions. She also served as Head of Group Financial Planning & Analysis at Essilor, the world leader in ophthalmic lenses. She holds a Master's degree in Finance from the University of Paris II Pantheon-Assas, France and a Bachelor's degree in international Economic Relations from the University of National & World Economy in Sofia, Bulgaria.



JAMES ROBERTS

CHIEF PEOPLE OFFICER

GLOBAL FUNCTIONS

James Roberts was appointed Chief People Officer in November 2024.

Previously, he served as Head of HR at Holcim UK, where he implemented effective people strategies that drove commercial growth and enhanced operational efficiency. Prior to this, James held key HR roles at GE Energy Services and Alstom, where he successfully managed complex organizational change. James is highly skilled in developing HR strategies that support business growth and cultivate a culture of performance and accountability. He has a strong track record in incentivization, M&A integration, talent acquisition, leadership development, and advancing diversity and inclusion initiatives. He holds an MSc in Organisation Development and has completed executive education programs at INSEAD, Ivey, and IMD.

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DAVID PLAZA

CHIEF INFORMATION OFFICER

GLOBAL FUNCTIONS

David Plaza was appointed Chief Information Officer in November 2020.

Before joining SGS, he served as Regional IT Head at Adecco Group, where he managed IT operations across diverse regions, including Iberia, Latin America, Asia Pacific, the Nordics, and Eastern Europe, Middle-East and North Africa. Prior to this role, David held several IT management positions within Adecco, having begun his career with the company as a junior programmer in 1997. He has extensive experience in managing the IT aspects of organizational transformation. David holds a degree in IT Engineering from the Complutense University in Spain, a degree in Sport Science from University Isabel I and a PDG in General Management from IESE Business School.



MARTIN OESCH

CHIEF LEGAL OFFICER

GLOBAL FUNCTIONS

Martin Oesch has been appointed Chief Legal Officer, effective May 1 2024.

Prior to joining SGS, he served as Group General Counsel & Corporate Secretary and in other key Legal roles at Barry Callebaut, the global leader in the chocolate and cocoa industry, where he played a pivotal role in shaping the company's direction and contributing to strategic M&A and expansion projects. Prior to this, Martin worked in Corporate and M&A with two leading Swiss law firms. He holds a Master of Laws degree from the University of Berne and the University of Chicago Law School (LLM) and has completed an executive education program at INSEAD.

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CONTACT US

SGS SA

Zugerstrasse 57
6340 Baar
Switzerland

SGS Investor Relations:
www.sgs.com/investors

Media Relations:
MediaPR@sgs.com

Careers at SGS:
www.sgs.com/careers

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