

Annual General Meeting of Shareholders of SGS SA

Annex to the Invitation

Biography of Mr. Gilbert Ghostine, candidate for election as Chair of the Board of Directors

Gilbert Ghostine

Nationality: Canadian / Lebanese

Year of Birth: 1960

Professional Background

Gilbert Ghostine currently serves as Chairman of the Board of Directors of Sandoz, a global leader in affordable medicine, a position he has held since 2023. Since his appointment, he has led the company through its listing on the SIX Swiss Exchange and overseen its strong performance. He also serves on the Board of Directors of Danone and of Four Seasons Hotels and Resorts.

Gilbert Ghostine is an accomplished, purpose-driven business leader with nearly forty years of global experience, having lived and worked across four continents and four industries: construction, FMCG, fragrance & taste, and pharma. He is known for driving sustainable, profitable growth in both public and private companies, in B2C and B2B environments, and for successfully leading complex M&A transactions.

As Chief Executive Officer of Firmenich from 2014 to 2023, Gilbert Ghostine led the company through a period of strategic transformation, culminating in its merger with DSM to create a global leader in beauty, nutrition, and well-being.

Earlier in his career, he spent two decades at Diageo in senior leadership roles across four continents, gaining deep expertise in consumer goods and global markets.

Gilbert Ghostine holds a master's degree in business administration from Saint Joseph University, Lebanon, and completed the Advanced Management Program at Harvard Business School. He has lived in Switzerland for nearly 12 years.

Other Activities and Functions

Listed companies

- Sandoz, (CH), Chairman of the Board of Directors
- Danone, (FR), Member of the Board of Directors (mandate expires in April 2027)

Non listed companies

- Four Seasons Hotels and Resorts, (CA), Member of the Board of Directors

The logo for SGS, consisting of the letters 'SGS' in a bold, sans-serif font. A vertical line is positioned to the right of the 'S', and a horizontal line is positioned below the 'G' and 'S', forming a partial frame around the text.

When you need to be sure