

2025 full year results

# When you need **to be sure**



Phosphorus Analysis, Sweden

**SGS**

## 2025 full year results

# Record financial performance

Ad hoc announcement pursuant to article 53 LR  
Baar, 11 February 2026

- Record sales of CHF 6 945 million, with strong organic<sup>1</sup> growth of 5.6%
- Record Adjusted Operating Income<sup>1</sup> of CHF 1 108 million; margin up 70 basis points to 16.0%
- Record Free Cash Flow<sup>1</sup> of CHF 841 million (CHF 774 million before headquarters disposal)
- EPS of CHF 3.48 up 12.3% (CHF 3.21 before headquarters disposal)
- Pillars of Strategy 27 fully implemented

**Géraldine Picaud, Chief Executive Officer**, commented:

*“2025 was another year of strong execution for SGS. All key actions required to deliver Strategy 27 are now in place, with the impact reflected in record sales, profitability and cash generation.*

*SGS is fully aligned with long-term structural growth drivers, supported by a more focused portfolio, enhanced capabilities and a disciplined bolt-on acquisition program. The acquisition of Applied Technical Services further strengthens our US presence and accelerates value creation.*

*With all pillars of Strategy 27 fully implemented ahead of schedule, SGS will outline the next phase of its development at a Capital Markets Event to be planned before the end of 2026.”*

## Financial highlights

(CHF million)	2024	2025	Change in %	Organic growth %
<b>Sales</b>	<b>6 794</b>	<b>6 945</b>	<b>+2.2</b>	<b>+5.6</b>
<b>Adjusted Operating Income (AOI)</b>	<b>1 040</b>	<b>1 108</b>	<b>+6.5</b>	<b>+10.4</b>
Adjusted Operating Income (AOI) margin	15.3%	16.0%		
<b>Operating income</b>	<b>904</b>	<b>1 014</b>	<b>+12.2</b>	
Operating income margin	13.3%	14.6%		
<b>Profit attributable to equity holders of SGS SA</b>	<b>581</b>	<b>668</b>	<b>+15.0</b>	
<b>Basic EPS (CHF)</b>	<b>3.10</b>	<b>3.48</b>	<b>+12.3</b>	
<b>Basic EPS before HQ disposal<sup>1</sup> (CHF)</b>	<b>3.10</b>	<b>3.21</b>	<b>+3.5</b>	
<b>Free Cash Flow before HQ disposal</b>	<b>748</b>	<b>774</b>	<b>+3.5</b>	
<b>Return on invested capital<sup>1</sup></b>	<b>24%</b>	<b>24%</b>		
<b>Net debt after leases<sup>1</sup></b>	<b>2 670</b>	<b>2 566</b>		

<sup>1</sup> Refer to alternative performance measures in the 2025 integrated report

## Financial review

- **Sales** reached a record CHF 6 945 million in 2025, up 2.2% compared to prior year. A strong organic growth of 5.6% and a scope contribution of 1.7% more than offset the adverse foreign exchange of -5.1%.
- **Adjusted Operating Income (AOI)** increased to a record CHF 1 108 million. The AOI margin on sales improved by 70 basis points to 16.0%. This excellent progression was supported by the full execution of the CHF 150 million organizational efficiency plans.
- **Profit attributable to equity holders** increased by 15.0% to CHF 668 million, driven by the improvement in Adjusted Operating Income and the gain on disposal of the Geneva headquarters building. This resulted in reported basic EPS of CHF 3.48, up 12.3%. Basic EPS before HQ disposal amounted to CHF 3.21, up 3.5%.
- **Free Cash Flow** before HQ disposal reached a record CHF 774 million. This was primarily the result of stronger Adjusted Operating Income leading to an excellent cash conversion<sup>1</sup> of 57%.
- **Net debt after leases** as of 31 December 2025 amounted to CHF 2 566 million, a decrease of CHF 104 million compared with December 2024. It led to a reduction in leverage<sup>1</sup> from 1.8x to 1.7x.

## Pillars of Strategy 27 fully implemented

In 2025, SGS fully implemented Strategy 27, with all strategic, operational and financial actions now executed. SGS has delivered against all three strategic pillars, establishing a solid platform for sustained value creation in the years to come.

### Growth: On track to exceed 2027 targets

- Sustainability and Digital Trust continued to show strong momentum, with their 2025 sales already above 75% of the targets to achieve 2027 sales of at least CHF 1 billion and CHF 350 million, respectively.
- **Sustainability** delivered total growth of 15.1% in 2025, driven by renewable energy and greenhouse gas verification services, PFAS testing, rising demand for circularity-related services, including recycled-materials testing and certification, as well as continued momentum in ESG audits across all regions.
- **Digital Trust** recorded total growth of 19.2% in 2025, supported by high-assurance cybersecurity evaluations, selective system integration acquisitions, expansion in data and AI through CertX and a strategic partnership with Nvidia and continued growth in Digital Trust audit and certification services.
- SGS accelerated progress in rebalancing its geographical mix in 2025, with sales in **North America** in USD nearly doubling against the 2023 baseline<sup>2</sup>, increasing exposure to sustainable growth markets. This has been supported by the strategic acquisition of Applied Technical Services and a robust bolt-on acquisition program.

### People, Performance and Agility: Targets achieved ahead of plan

- Cash discipline and accountability have been embedded across SGS, reinforcing performance, operational agility and a strong financial profile.
- In parallel, SGS has fully executed its organizational efficiency plans. This includes the CHF 100 million Lean Operating Model, as well as CHF 50 million of procurement savings. As a result, a CHF 150 million savings run rate was reached at the end of 2025, with CHF 115 million already accounted for since 2024.
- The Adjusted Operating Income (AOI) margin has increased by +130 basis points versus 2023 to reach 16.0%, with additional procurement savings to be recognized in 2026.

<sup>1</sup> Refer to alternative performance measures in the 2025 integrated report

<sup>2</sup> Including full scope of acquisitions to date

## Strong Financial and ESG Profile: Further improvement delivered

- SGS continued to deliver industry-leading return on invested capital of 24% in 2025. This reflects disciplined capital allocation, strong operating performance and effective execution of SGS's portfolio and efficiency initiatives, supporting additional value generation while maintaining a strong financial profile.
- Leverage stood at 1.7x of adjusted EBITDA, providing continued financial flexibility, while an attractive dividend is maintained.
- SGS also delivered further improvements across ESG criteria, reinforcing its position as a trusted partner for customers and stakeholders and supporting long-term, sustainable value creation.

## Operational review

All divisions contributed to the strong organic growth of 5.6%.

- **Testing & Inspection** delivered 5.7% organic growth, led by strong performance in Industries & Environment, Health & Nutrition and Connectivity & Products. The Adjusted Operating Income margin improved to 15.5%, from 14.7% in 2024.
- **Business Assurance** delivered 4.2% organic growth. This was driven by Sustainability, Food and Medical Devices certification and Digital Trust. Adjusted Operating Income margin reached 19.6% for the division.

## Performance by business line

(CHF million)	2025 sales	Organic growth	Adjusted Operating Income (AOI)	AOI margin
Industries & Environment	2 295	6.5%	300	13.1%
Natural Resources	1 636	3.4%	223	13.6%
Connectivity & Products	1 352	6.4%	308	22.8%
Health & Nutrition	882	7.3%	124	14.1%
<b>Total Testing &amp; Inspection</b>	<b>6 165</b>	<b>5.7%</b>	<b>955</b>	<b>15.5%</b>
<b>Business Assurance</b>	<b>780</b>	<b>4.2%</b>	<b>153</b>	<b>19.6%</b>
<b>Total</b>	<b>6 945</b>	<b>5.6%</b>	<b>1 108</b>	<b>16.0%</b>

## Testing & Inspection sales by region

(CHF million)	2025	Organic growth
Europe	2 027	2.4%
Asia Pacific	1 994	7.7%
North America	778	3.9%
Latin America	616	13.6%
Eastern Europe, Middle East & Africa	750	5.3%
<b>Total Testing &amp; Inspection</b>	<b>6 165</b>	<b>5.7%</b>
<b>Business Assurance</b>	<b>780</b>	<b>4.2%</b>
<b>Total</b>	<b>6 945</b>	<b>5.6%</b>

<sup>1</sup> Refer to alternative performance measures in the 2025 integrated report

<sup>2</sup> Including full scope of acquisitions to date

## Acquisition of Applied Technical Services

In January 2026, SGS completed the strategic acquisition of Applied Technical Services (ATS), the largest transaction in SGS's history. ATS is a leading provider of specialized Testing, Inspection, Calibration and Forensics solutions in North America and is expected to bring USD 460 million in sales and USD 95 million of EBITDA before synergies in 2026. With close to 60 years of history, ATS is a resilient and diversified pure US player with a strong brand and service culture, delivering solutions and services in regulated and high-growth end-markets such as Manufacturing, Aerospace & Defense, Power Generation & Distribution and Insurance.

The transaction significantly strengthens SGS's position in the US, marking a major milestone in SGS's ambition to more than double its sales in the region by 2027 compared to 2023. The complementarity of offers and customers opens significant opportunities for cross selling, with EBITDA synergies of at least USD 30 million per year expected on a run-rate basis within three years of closing. The acquisition is accretive on EPS from the first year.

## Bolt-on acquisitions

Building on the 17 acquisitions announced at the time of the third quarter 2025 sales update, SGS has since added 7 more companies to its portfolio, further expanding its footprint in high-growth, high-margin segments:

- **Sami (France)** – A climate tech startup offering a comprehensive climate change and carbon accounting platform.
- **Australian Superintendence Company (Australia)** – A leader in agricultural quality assurance, expanding SGS's position in services that safeguard people's health, safety and wellbeing.
- **Information Quality (Australia)** – A leading provider of digital engineering, asset data & information management systems, and reliability engineering.
- **Panacea Infosec (India)** – A global leader in information security, recognized for its expertise in payment security, cybersecurity, data protection and privacy services.
- **Murray-Brown Laboratories (USA)** – A testing laboratory specializing in food, ingredients and nutraceutical analysis, expanding SGS's presence in food safety and quality assurance in North America.
- **MsMin (Chile)** – A provider of asset reliability and integrity services in the mining sector, with a strong focus on innovative inspection technologies such as special drones and rovers.
- **Cyanre Group (South Africa)** – A Digital Trust leader providing specialized digital forensics laboratory services, electronic litigation support, incident response and cybersecurity services. All these high-growth sectors are driven by rising cyber threats and the growing reliance on electronic evidence in judicial proceedings.

Together, these 24 acquisitions represent annual sales of over CHF 190 million in strategically attractive areas.

**Bolt-on acquisitions from January 2025 to date**

	<b>Closing date</b>	<b>Location</b>	<b>Business line</b>	<b>FTE</b>
Aster Global	January 2025	USA	Business Assurance	25
Stella Operazioni Doganali	January 2025	Italy	Connectivity & Products	30
RTI Laboratories	February 2025	USA	Industries & Environment	30
Carpedia International	March 2025	Canada	Business Assurance	100
HidroMares Oceanografia	April 2025	Brazil	Industries & Environment	64
IMO Group	April 2025	Australia	Natural Resources	40
AWIA Umwelt GmbH	April 2025	Germany	Industries & Environment	38
Streamline Control	May 2025	Canada	Industries & Environment	60
H2Safety	June 2025	Canada	Industries & Environment	86
EFBE	June 2025	Germany	Connectivity & Products	17
Ecoloss	July 2025	Netherlands	Industries & Environment	26
Walsh	August 2025	Peru	Industries & Environment	180
MPR Services	August 2025	USA	Industries & Environment	36
Fulcrum Robotics	September 2025	Australia	Industries & Environment	23
SGS-Geosol	September 2025	Brazil	Natural Resources	950
Tres60	October 2025	Chile	Natural Resources	264
Qualitest	November 2025	Canada	Industries & Environment	28
Sami	November 2025	France	Business Assurance	45
Australian Superintendence Company	November 2025	Australia	Natural Resources	40
Information Quality	January 2026	Australia	Industries & Environment	111
Panacea Infosec	January 2026	India	Business Assurance	92
Murray-Brown Laboratories	January 2026	USA	Health & Nutrition	16
MsMin	January 2026	Chile	Industries & Environment	185
Cyanre Group	February 2026	South Africa	Connectivity & Products	33

**Corporate sustainability**

In 2025, SGS further embedded corporate sustainability into its operations and decision making. SGS was again recognized as a sustainability leader, ranking among the top 30 companies globally and first in the TIC industry on *TIME's* World's Most Sustainable Companies list. SGS was also included in the Dow Jones Sustainability Indices for the 12<sup>th</sup> consecutive year, achieved an A- Leadership score in the 2025 CDP assessment and was awarded an EcoVadis Silver medal, placing it in the top 15% of evaluated companies. During the year, SGS made strong progress towards the Strategy 27 non-financial targets. The objective of training hours was exceeded, with 7.7 million hours delivered. Customer satisfaction increased to 92%. Scope 3 emissions were reduced by 16%, compared with a 2019 baseline established in compliance with SBTi requirements.

**Dividend**

The Board of Directors will recommend at the Annual General Meeting of 26 March 2026 to maintain the dividend at the attractive level of CHF 3.20 per share. Subject to the approval of a capital increase, shareholders will be able to elect to receive the dividend in the form of shares or cash.

Shares will be sourced from the issuance of new shares in the proposed capital increase. The shares will be delivered at a discount and the share dividend will be a tax- and cost-effective option for shareholders.

## Outlook 2026

- 5% to 7% organic sales growth
- 5% to 7% additional sales from acquisitions, including ATS
- $\geq$  16% Adjusted Operating Income margin on sales, in reported terms
- > 50% cash conversion
- Capital Markets Event to be planned before the end of 2026

## Reminder of Strategy 27 targets

SGS reconfirms the following objectives:

- Organic sales growth of 5% to 7% annually
- Significant improvement of at least 1.5 percentage points in Adjusted Operating Income margin on sales by 2027, versus 2023, in reported terms
- Cash conversion to exceed 50% by 2027

## Conference call

A live webcast for analysts and investors will be held on 11 February 2026 at 10:00am CET.

Details of the webcast can be found below:

[SGS 2025 full year results - Live Webcast](#)

A recording of the webcast will be available later in the day on sgs.com.

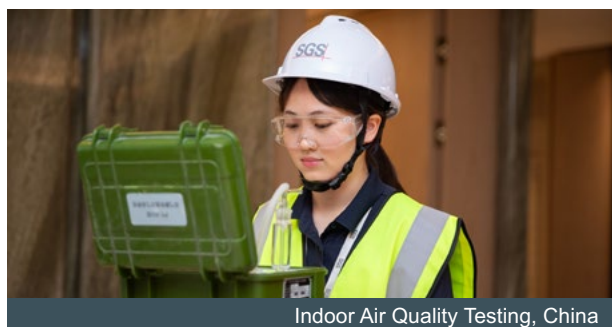
## 2025 integrated report

Visit the link below to view the 2025 integrated report:

[SGS 2025 Integrated Report](#)

## Business line performance

### Testing & Inspection: Industries & Environment



(CHF million)	2024	2025
<b>Sales</b>	<b>2 214</b>	<b>2 295</b>
Total change		3.7%
<b>of which organic</b>		<b>6.5%</b>
<i>of which scope</i>		2.1%
<i>of which FX</i>		-4.9%
Adjusted Operating Income (AOI)	267	300
<b>AOI margin</b>	<b>12.1%</b>	<b>13.1%</b>

**Industries & Environment** delivered strong results, with organic growth of 6.5% and an improved Adjusted Operating Income margin of 13.1%, driven by strong performance in Safety and Inspection.

- **Safety** maintained strong momentum, delivering double-digit organic growth driven by strong demand in the Americas and Eastern Europe, Middle East and Africa.
- **Inspection & Supervision** delivered strong organic growth supported by new project wins and robust execution in Latin America and Asia Pacific.
- **Industrial Testing** delivered strong performance in all regions, supported by calibration and construction materials testing, partly offset by the completion of lower-margin contracts.
- **Environment** achieved solid organic growth, with sustained momentum in field monitoring and sustainability-related services.

### Testing & Inspection: Natural Resources

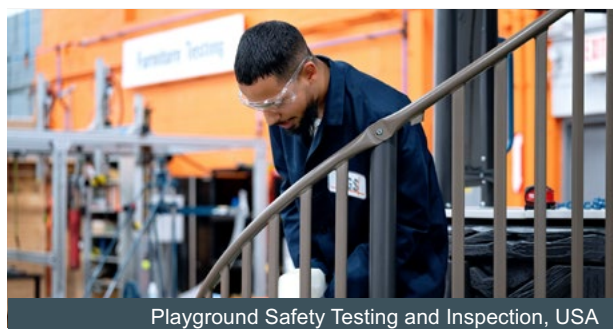


(CHF million)	2024	2025
<b>Sales</b>	<b>1 655</b>	<b>1 636</b>
Total change		-1.1%
<b>of which organic</b>		<b>3.4%</b>
<i>of which scope</i>		1.0%
<i>of which FX</i>		-5.5%
Adjusted Operating Income (AOI)	238	223
<b>AOI margin</b>	<b>14.4%</b>	<b>13.6%</b>

**Natural Resources** delivered solid performance, with 3.4% organic growth and an Adjusted Operating Income margin of 13.6%, driven by metallurgy activities.

- **Minerals** delivered solid growth, led by trade services in Europe, Latin America and Asia Pacific.
- Metallurgical testing recorded double-digit growth driven by gold, copper and critical minerals.
- **Oil, Gas and Chemicals** achieved solid growth, reflecting sustained client activity and resilient demand in Asia Pacific and Latin America.
- **Agriculture** grew moderately, underpinned by strong activity in the Americas, while Europe remained soft.

## Testing & Inspection: Connectivity & Products



(CHF million)	2024	2025
<b>Sales</b>	<b>1 329</b>	<b>1 352</b>
Total change		1.7%
<b>of which organic</b>		<b>6.4%</b>
<i>of which scope</i>		1.0%
<i>of which FX</i>		-5.7%
Adjusted Operating Income (AOI)	287	308
<b>AOI margin</b>	<b>21.6%</b>	<b>22.8%</b>

**Connectivity & Products** delivered a strong performance, with 6.4% organic growth and an improved Adjusted Operating Income margin of 22.8%, supported by positive momentum across all segments.

- **Connectivity** delivered strong organic growth, led by product safety, continued EV momentum in Asia Pacific and wireless demand in North America.
- **Hardlines** achieved excellent organic growth, benefiting from high demand for home appliances and supply chain shifting opportunities in Southeast Asia.
- **Softlines** posted strong organic growth, driven by performance testing in athleisure & wellness products and high demand for eco-friendly products.
- **Government services** recorded solid organic growth, led by anti-fraud and conformity assessment services.

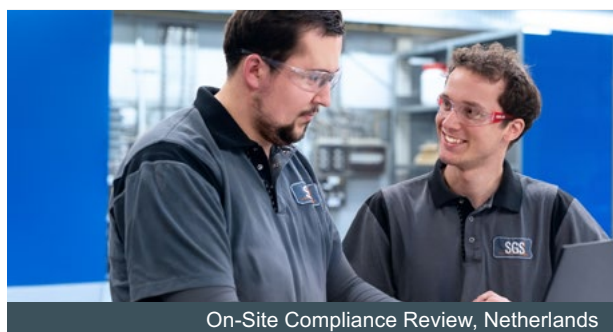
## Testing & Inspection: Health & Nutrition



(CHF million)	2024	2025
<b>Sales</b>	<b>835</b>	<b>882</b>
Total change		5.6%
<b>of which organic</b>		<b>7.3%</b>
<i>of which scope</i>		1.6%
<i>of which FX</i>		-3.3%
Adjusted Operating Income (AOI)	95	124
<b>AOI margin</b>	<b>11.4%</b>	<b>14.1%</b>

**Health & Nutrition** recorded a strong performance with 7.3% organic growth and an improved Adjusted Operating Income margin of 14.1%.

- **Food** delivered double-digit organic growth, driven by strong demand for contaminants, safety testing and advisory services.
- Nutraceutical and dietary supplements continued to achieve strong double-digit growth, underpinned by sustained demand for product certification.
- **Pharma** posted solid growth, led by clinical research in Europe and an improving pipeline in the US, partly offset by softer drug development activity.
- **Cosmetics & Personal Care** recorded solid organic growth, partly impacted by mid-year tariffs and followed by a recovery in the fourth quarter.

**Certification: Business Assurance**


(CHF million)	2024	2025
<b>Sales</b>	<b>761</b>	<b>780</b>
Total change		2.5%
<b>of which organic</b>		<b>4.2%</b>
<i>of which scope</i>		3.0%
<i>of which FX</i>		-4.7%
Adjusted Operating Income (AOI)	153	153
<b>AOI margin</b>	<b>20.1%</b>	<b>19.6%</b>

**Business Assurance** recorded 4.2% organic growth and an Adjusted Operating Income margin of 19.6%, with growth led by Sustainability and Digital Trust.

- **Sustainability** continued to deliver double-digit growth, driven by strong demand for greenhouse gas emissions verification and supply chain audits.
- **Food and Medical Devices** certification maintained double-digit growth, mainly driven by tightening regulatory requirements.
- **Digital Trust** recorded strong double-digit growth, led by information security certification and the robust performance of recently acquired businesses.
- **Quality management systems** was impacted by a high comparable from a post-certification year. **Consulting** also remained soft.

## About SGS

SGS is the world's leading Testing, Inspection and Certification company. We operate a network of over 2,500 laboratories and business facilities across 115 countries, supported by a team of over 100,000 dedicated professionals. With more than 145 years of service excellence, we combine the precision and accuracy that define Swiss companies to help organizations achieve the highest standards of quality, compliance and sustainability.

Our brand promise – *when you need to be sure* – underscores our commitment to trust, integrity and reliability, enabling businesses to thrive with confidence. We proudly deliver our expert services through the SGS name and a portfolio of trusted specialized brands, including Applied Technical Services, Brightsight, Bluesign and Nutrasource.

SGS is publicly traded on the SIX Swiss Exchange under the ticker symbol SGSN (ISIN CH1256740924, Reuters SGSN.S, Bloomberg SGSN SW).

# Shareholder Information

## Upcoming investor events

<b>26 March 2026</b>	Annual General Meeting
<b>23 April 2026</b>	Q1 2026 sales update
<b>24 July 2026</b>	Half year 2026 results
<b>23 October 2026</b>	Q3 2026 sales update
<b>To be planned in 2026</b>	Capital Markets Event
<b>11 February 2027</b>	Full year 2026 results

## Stock listing information

<b>Stock exchange trading</b>	SIX Swiss Exchange
<b>Stock exchange listing</b>	SGSN
<b>Common stock symbols</b>	Bloomberg: SGSN SW Reuters: SGSN.S Telekurs: SGSN ISIN: CH1256740924 Swiss security number: 249745

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## Headquarters information

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## Disclaimer

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