Ad hoc announcement pursuant to Art. 53 LR

Baar, December 11, 2025

Succession to the Chair of the SGS Board of Directors

- **Calvin Grieder, Chair of the Board of Directors, to step down at the 2026 Annual General Meeting**
- **Gilbert Ghostine to be proposed as new Chair of the Board of Directors**

Calvin Grieder, current Chair of the Board of Directors of SGS, has announced his intention to step down at the next Annual General Meeting (AGM) of shareholders on March 26, 2026.

Calvin Grieder has been a member of the Board of Directors of SGS since 2019 and its Chair since 2020. During his seven-year tenure, SGS has strengthened its position as the world's leading testing, inspection and certification company. His leadership has been instrumental in enhancing the Board's diversity and independence, overseeing a successful CEO succession, and reinforcing SGS's governance, internal controls and compensation frameworks.

The Board of Directors will propose Gilbert Ghostine (65) for election to the Board of Directors and as new Chair at the upcoming AGM. Gilbert Ghostine is an accomplished, purpose-driven business leader with nearly four decades of global experience. He is known for driving sustainable, profitable growth in both public and private companies. He currently serves as Chair of the Board of Directors of Sandoz, a Swiss company listed on the SIX Swiss Exchange. Since he was elected to this position in 2023, Sandoz has recorded a strong performance. Gilbert Ghostine further sits on the board of directors of Danone and of Four Seasons Hotels and Resorts.

As new Chair, Gilbert Ghostine will supervise the continuing execution of Strategy 27 – "Accelerating Growth, Building Trust", which centers on three pillars: Growth; People, performance and agility; and a strong financial and ESG profile.

Calvin Grieder, Chair of the Board of SGS, commented: *"It has been an immense privilege to chair the Board of Directors of SGS since 2020. Today, the Board and the company are ideally positioned to continue leading the Testing, Inspection and Certification industry. I am confident that Gilbert Ghostine's vast experience in governing and managing successful companies will significantly contribute to expanding SGS's market position in the years ahead."*

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ABOUT SGS

SGS is the world's leading Testing, Inspection and Certification company. We operate a network of over 2,500 laboratories and business facilities across 115 countries, supported by a team of 99,500 dedicated professionals. With over 145 years of service excellence, we combine the precision and accuracy that define Swiss companies to help organizations achieve the highest standards of quality, compliance and sustainability.

Our brand promise – *when you need to be sure* – underscores our commitment to trust, integrity and reliability, enabling businesses to thrive with confidence. We proudly deliver our expert services through the SGS name and trusted specialized brands, including Brightsight, Bluesign, Maine Pointe and Nutrasource.

SGS is publicly traded on the SIX Swiss Exchange under the ticker symbol SGSN (ISIN CH1256740924, Reuters SGSN.S, Bloomberg SGSN:SW). For more information visit www.sgs.com