



M&A RELAUNCHED: Bolt-ons with financial discipline

Capital Markets Event

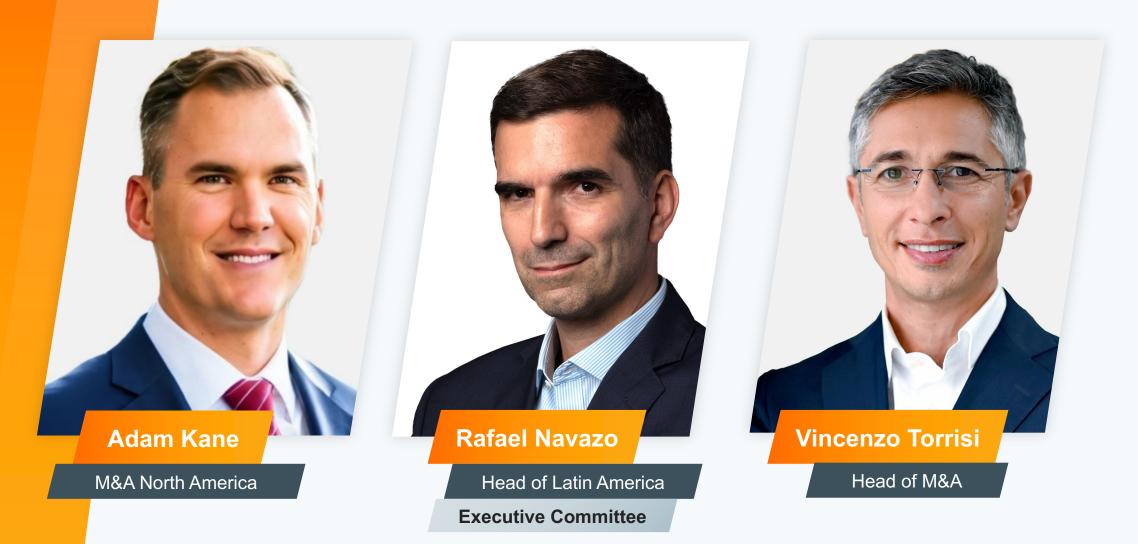
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Presenters

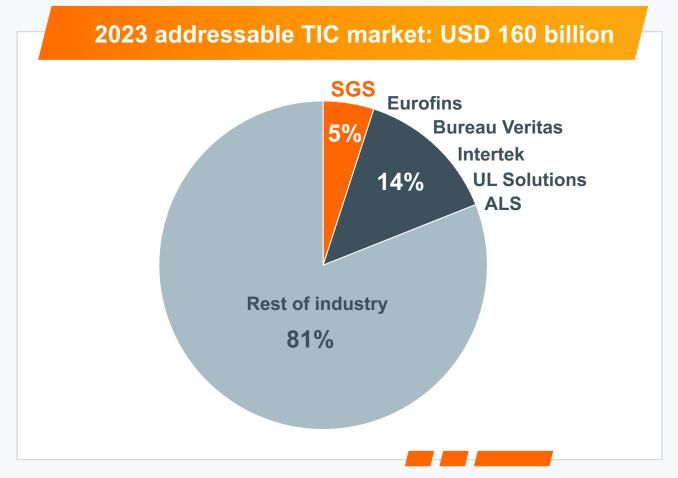






Consolidating the highly fragmented and attractive TIC industry



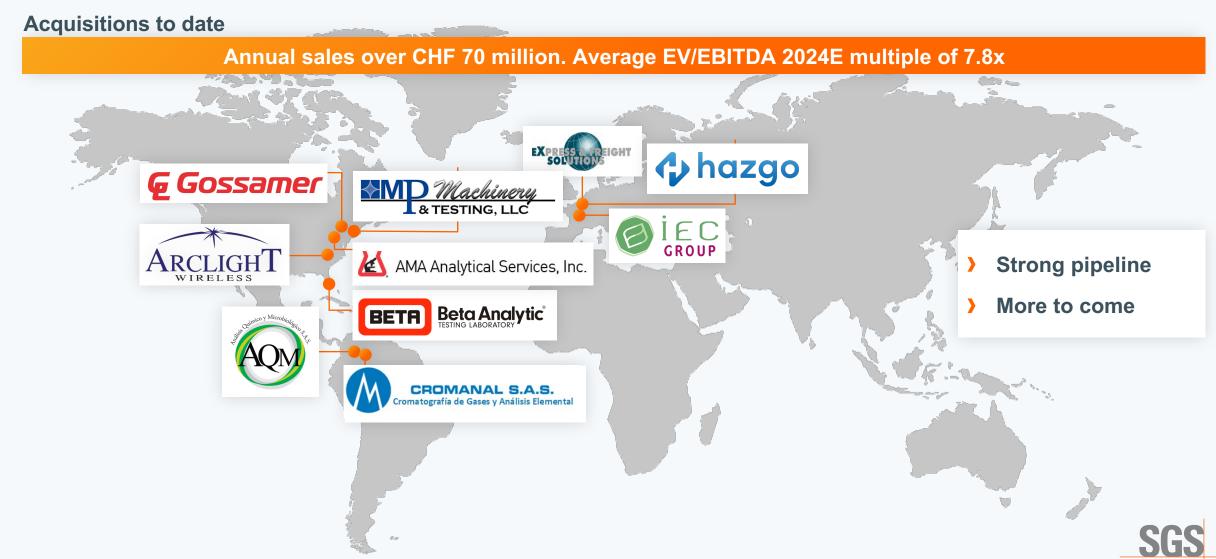


- TIC industry prone to significant consolidation
- Bolt-ons are key growth acceleration drivers:
 - Leadership in high-growth end-markets
 - Exposure to attractive regions
 - Targeted expertise and capabilities
 - Risk diversification
 - Speed to market



Target of 1% to 2% contribution to annual sales growth





New execution process in place





- Local deal sourcing and end-to-end ownership
- > Thorough market screening, disciplined due diligence, faster approval process
- Tailored deal structure
- Well-defined integration process and actions, post-acquisition



Clear strategic and financial criteria



Strategic

- Fast-growing and financially solid companies aligned with megatrends
- Complementary, scalable services and technologies
- Geographic footprint rebalancing
- Synergistic companies which strengthen SGS earnings profile and balance sheet

Financial

- Minimum mid to high single-digit sales growth (incl. cross-selling and geographic expansion)
- AOI margin post-synergies in line with SGS targets, EPS accretive year 1
- Attractive pay-back period and double-digit ROIC by year 5 after acquisition



Creating the global leader in cybersecurity



Gossamer

- Cybersecurity evaluation leader in North America
- Largest lab for Common Criteria evaluations globally
- Niche market growing doubledigits
- > 150+ clients
- Strong expertise

Synergies

- Geographic coverage
- Complementarity with Brightsight
- One-stop shop
- Yey accreditations
- Customer-centricity
- Cross-selling

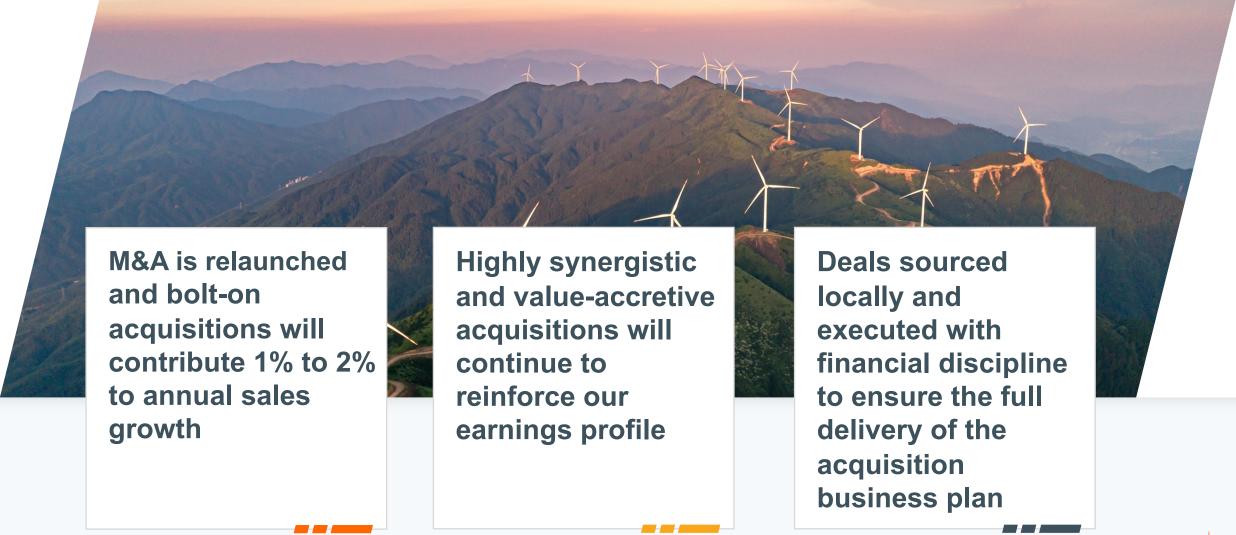
Expected synergies above 30% of standalone EBITDA





Key takeaways











When you need to be sure

