



**ANNUAL GENERAL MEETING OF
SHAREHOLDERS OF SGS SA
Annex to the Invitation**

Biographies of the new candidates for election to the Board of Directors:

- **Mr. Sami Atiya**
- **Mr. Tobias Hartmann**

Sami Atiya

Nationality: German

Year of Birth: 1964

Sami Atiya has a Master of Business Administration (MBA) from the Massachusetts Institute of Technology, USA, a master's degree in Electrical Engineering and Automation from the Karlsruhe Institute for Technology and a Doctorate degree in Electrical Engineering (Robotic, Artificial Intelligence and Sensors) from the Universities of Wuppertal and Karlsruhe, Germany.

Mr. Atiya is President of the Robotics & Discrete Automation business and a member of the Group Executive Committee at ABB Ltd in Switzerland since 2016.

Prior to his current employment, Mr. Atiya held various senior leadership positions in the Siemens Group, Germany and other technology companies active in sectors including medical technology, robotic and automation, software and logistics and transportation.

M. Atiya has strong intercultural skills, with experience in managing teams in international organisations covering China, the Middle East, India, Japan, the USA and Europe. He has a proven track record in managing international acquisitions and integration of businesses.

He will bring to the Board of SGS a strong experience of leadership in sectors which are relevant to the future development of SGS. He will be an independent member of the Board of Directors of the Company, with no ties to its management or significant shareholders.

Current mandates:

- ABB Ltd, Member of the Group Executive Committee

Tobias Hartmann

Nationality: German

Year of Birth: 1972

Tobias Hartmann has a Master of Business Administration (MBA) and a Bachelor of Arts (BA) degrees from Clark University, Worcester, MA, USA. He has extensive experience of senior executive and Board positions in both public and private companies in the USA and in Germany.

Mr. Hartmann is the Chief Executive Officer of Scout24, an operator of digital marketplaces based in Munich, Germany.

He brings over 23 years of experience of management in senior positions in start-up, turnaround, high growth and long-term growth management, in several industries, including retail, technology, operations, logistics and eCommerce, and working for several years for eBay Inc.

Mr. Hartmann has a proven track record of developing, expanding and optimizing existing business models, services and product offerings for both public and private companies with B2B and B2C business models. Among others, he led the formation and repositioning of the largest independent commerce operations & technology service provider in the USA as part of a complex carve-out and subsequent merger with a competitor. He will bring to the Board of SGS a solid knowledge and understanding of digital and e-commerce industries. He will be an independent member of the Board of Directors of the Company, with no ties to its management or significant shareholders.

Current mandates:

- Scout24, Munich (DE), Chief Executive Officer
- Zur Rose Group AG (CH), Member of the Board of Directors (non-Executive)