

Recruitment Process



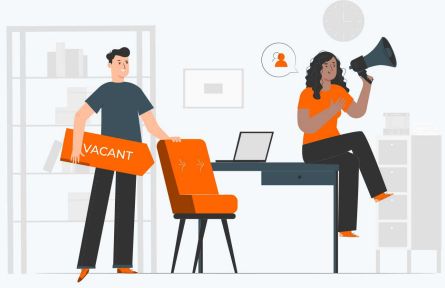
Our recruitment process is designed to enable us to select creative, innovative people who have passion, potential and integrity. We make our selection based on a combination of your skills, competencies, experience and motivation.

CONFIDENTIAL AND IMPARTIAL: When you apply for a job at SGS, you can be sure that your application will be treated confidentially and impartially.



APPLICATION

Identify the role that best suits your qualifications and career aspirations and submit your CV and covering letter online.

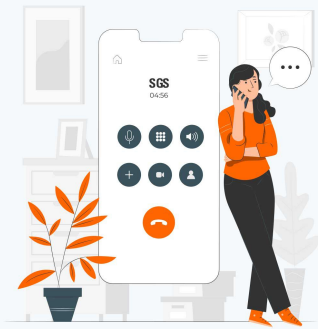


INTERVIEWS & ASSESSMENTS

If your skills and experience match our current or future needs, a member of our recruitment team will contact you. You will then be invited to attend face-to-face or virtual interviews.

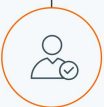
These interviews are also an opportunity for you to learn more about the job requirements, your future manager, our culture and the work environment.

For some positions, you might be asked to do one or more tests that will assess your personality traits, cognitive and technical skills.



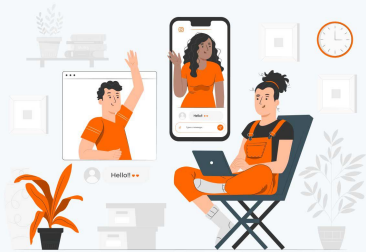
ADDITIONAL SCREENING

Medical checks and/or drug testing may also be warranted, depending on the position.



REFERENCE CHECK

With your permission, we will ask your referees to answer questions about your previous achievements, skills and behavior at work.



SELECTION & OFFER

Our selection panel will identify the most qualified candidate for the post. Once you have been selected for the role, a member of the HR team will send you an employment offer.

If you are unsuccessful, you will be informed.

Do not feel discouraged, your qualifications may match other job openings in the future. If this is the case, we will contact you and we also invite you to regularly check for new career opportunities.

