

MANAGED SERVICE SOLUTIONS TO PROVIDE A FLEXIBLE WORKFORCE

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SGS TECHNICAL STAFFING SERVICES – FINDING THE RIGHT PEOPLE FOR WESSEX WATER

SGS technical staffing services have had a framework agreement with Wessex Water for more than 20 years. At the peak of their requirements we provided up to 90 contractors and currently have 26 contractors assigned covering all technical, engineering and scientific staff;

- Design Engineers from all disciplines - Mechanical, Civil, Electrical, Instrument
- Project Manager
- Resident Engineer
- HSE Consultant
- Compliance Advisor
- Construction Supervisor

- Environmental Consultants
- CAD Technicians
- Network Modeller
- Waste Water Technicians
- Water Operators
- Quantity Surveyors
- GIS Technicians

A flexible, skilled workforce is the key to success in business and contract employees can be a cost-effective asset to your business. We worked with Wessex to understand their needs, their business and culture to ensure we found contractors with the appropriate skills and experience to fit into their organization.

We have a varied approach to recruitment, from the traditional advert and job board search to more modern

techniques such as social media platforms including LinkedIn, Facebook and Twitter. SGS's unique blend of sourcing platforms and techniques allow us access to all markets coupled with networking and referrals which allows us to service our customers in a timely and efficient manner. We put in place a rigorous selection process to ensure we only recruit the very best applicants to meet Wessex's requirements.

SGS work with Wessex to manage the entire recruitment cycle, or just fill the gaps from obtaining reference and qualification checks to payroll.

SGS is fully compliant with all UK HMRC Regulations and Agency Worker Regulations to provide clients with a quality and efficient service, which includes undertaking all screening and checks to suit individual requirements.

WHY USE SGS TECHNICAL STAFFING SERVICES?

Contractor volumes can range from single placements to teams of multi-discipline engineers. SGS can accommodate mass recruitment for even the most ambitious timescales offering;

- Dedicated assignment support for contract employees
- Contract to permanent placements
- Local and international recruitment and relocation
- Contractor management

Managed Service Provider means that we become part of the clients business and send a member(s) of our workforce to integrate with their team, full or part time to optimise your recruitment efforts.

- SGS becomes the main supplier and recruitment business partner-improving efficiency and reducing time spent on recruitment for company directly
- We manage the transition with the current suppliers and renegotiate their general terms and conditions.
- Minimize skill shortages by planning alongside client needs, identifying resources and utilizing in house and external resources as required.
- SGS would advertise, source, recruit, interview, coordinate, conduct market research and support throughout the offer process.
- SGS would be the central point of contact for all our client hiring needs.

ABOUT SGS

SGS is the world's leading inspection, verification, testing and certification company. SGS is recognised as the global benchmark for quality and integrity. With more than 90,000 employees, SGS operates a network of over 2,000 offices and laboratories around the world.

We provide competitive advantage, drive sustainability and deliver trust. At SGS, we are continually pushing ourselves to deliver innovative services and solutions that help our customers move their businesses forward.

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WHEN YOU NEED TO BE SURE

