

DIRECTION

Frankie Ng, CEO and Carla De Geyseleer, CFO Investor Days, 29-30 October 2015







- SGS Business Principles
- Market evolution and opportunities
- Realign SGS strategic focus
- Finance
- Strategic direction



BUSINESS PRINCIPLES AND SUSTAINABILITY AMBITIONS





SGS BUSINESS PRINCIPLES SUCCESS IS...







HEALTH & SAFETY

MAKING SURE WE ESTABLISH SAFE AND HEALTHY WORKPLACES



PROFESSIONALISM

MAKING SURE WE ACT AND COMMUNICATE RESPONSIBLY









SUSTAINABILITY AMBITIONS 2020



ENVIRONMENT

- Reduce our annual CO₂ emissions (per FTE) by 20%*
- Reduce our annual CO_2^{-} emissions (by revenue) by 20% *

PEOPLE

- Maintain a natural turnover rate of no more than 10%
- 30% of leadership positions will be held by women
- Reduce our TRIR and LTIR by 50%*

COMMUNITY

 Increase our investment in communities around the world by 30%*. Focus on volunteering

PROFESSIONAL EXCELLENCE

- Link management incentive plan to sustainability
- Deliver measurable sustainable value to society



We use our scale and expertise to enable a more sustainable future.

We ensure that we minimize our impact on the environment throughout the value chain. We are good corporate citizens and invest in the communities in which we operate.

*against a 2014 baseline



MARKET EVOLUTION AND OPPORTUNITIES







FUNDAMENTAL CHANGE IN THE TIC MARKET OVER THE LAST 10 YEARS

	FROM	TO
1	Emerging market production and western consumption	Emerging market production / consumption and lower western consumption (lower growth)
2	Centralised retail distribution	Multi channels distribution (e-platforms)
3	1 to 3 global suppliers	Dozens of listed equivalent suppliers
4	"Universal" service provider	End market pure play (major domestic market)
5	Financially (tax) and statutory driven regulation	Quality, protection, efficiency, HSE driven regulation





- Mid/long term prospects in the TIC industry remain favourable
- New market drivers
 - Stricter Environmental, Health & Safety regulations
 - New distribution channels such as e-Commerce
 - Automation, data analytics and new technologies
 - Gradual opening of the China domestic market
 - Compensating factor for current uncertainty on China growth
- Drivers specific to SGS
 - Small presence in NAM relative to the market and competition
 - Geographic expansion and replication of services
 - New services development, e.g. SGS Art Services
- Other market short term conditions
 - Volatility of the oil price and persistent difficulties in minerals
 - Price and volume pressure leading to margin erosion



REALIGN SGS STRATEGIC FOCUS







- Management team
- **Business lines**
- Strategic initiatives
- Regions
- Dashboard



REALIGN SGS STRATEGIC FOCUS

NEW MANAGEMENT TEAM







REGIONS



DIRK HELLEMANS

Northern, Central and Southern Europe



PAULINE EARL

Western Europe



TEYMUR ABASOV

Eastern Europe and Middle East



FRED HERREN

Africa



KIMMO FULLER

North America



ALEJANDRO GOMEZ DELA TORRE

South and Central America



HELMUT CHIK

China and Hong Kong



MALCOLM REID

South Eastern Asia and Pacific



DENNIS YANG

East Asia



FRANKIE NG CFO

FUNCTIONS



CARLA DE GEYSELEER

Finance



JEAN LUC DE BUMAN

Corporate Development, Corporate Communications and Investor Relations



DOMINIQUE BEN DHAOU

Human Resources



OLIVIER MERKT

Legal & Compliance



FRANKIE NG

Innovation & Strategic Transformation



Strategic project



New scope



Changed position



Newly appointed

BUSINESS LINES



ALIM SAIDOV

Oil, Gas and Chemicals



DERICK GOVENDER

Minerals



FRANÇOIS MARTI

Industrial + TIC 4.0



OLIVIER COPPEY

Agricultural, Food and Life



RICHARD SHENTU

Consumer and Retail + E-Commerce



ROGER KAMGAING

Governments and Institutions



JEFFREY MCDONALD

Certification and Business Enhancement



THOMAS KLUKAS

Transportation



PETER POSSEMIERS

Environmental, Health and Safety



THE MANAGEMENT TEAM



- Experienced and multi-cultural team
 - 23 members
 - 13 nationalities covering all continents
- New OC* members
 - Kimmo Fuller, COO North America
 - American, formerly MD SGS US
 - Derick Govender, EVP Minerals Services
 - South African, formerly Director Minerals Services SGS Chile
 - Richard Shentu, EVP Consumer & Retail Services
 - Chinese, formerly MD SGS China
- Other non-OC senior positions
 - Anthony Hall, Innovation (formerly COO SEAP)
 - New CIO joining on 1 December 2015

* Operations Council



REALIGN SGS STRATEGIC FOCUS

BUSINESS LINES





REALIGN BUSINESS LINES STRUCTURE AGRICULTURE, FOOD & LIFE (AFL)



Revenue CHF 875 Mio

- Growth: Increasing concerns from consumers and regulations (Food safety/security, toxins, allergens, supplements)
- Portfolio diversification: rising production cost and scarcity of natural resources
- SGS is one of the largest Agri-Food service providers
 - Services across several business lines with optimisation opportunities
 - Market growth potential at high single digit
 - Complete solution to the supply chain
- Life focused on development of Laboratory Services
 - Core skills and synergy with Agriculture and Food activities



REALIGN BUSINESS LINES STRUCTURE CONSUMER & RETAIL SERVICES (CRS)



Revenue CHF 825 Mio

- Refocus on "traditional" Softlines, Hardlines, Electrical & Electronics and Cosmetics, Personal Care & Household products (major profit contributor)
- Strong growth in technology
 - Internet of Things (IoT), Industry 4.0
 - Evolving technology and regulations
- Softlines and Hardgoods (mid term growth potentials)
 - New distribution channels



REALIGN BUSINESS LINES STRUCTURE TRANSPORTATION (TRP)



Revenue CHF 450 Mio

- Targeted sectors Aerospace, Automotive, Marine, Rail
- Large sector with double digit growth potential (Regulation, advanced technologies)
- Leverage SGS expertise and network structure



REALIGN BUSINESS LINES STRUCTURE: CERTIFICATION & BUSINESS ENHANCEMENT (CBE)



Revenue CHF 300 Mio

- Expand service portfolio to become a solution provider (Moving away from compliance certification only)
- Utilise SGS expertise to provide integrated solutions
 - Management systems and performance assessments
 - Learning solutions SGS Academy
 - Technical support solutions
 - Supply chain verification
 - Management solutions



REALIGN SGS STRATEGIC FOCUS

STRATEGIC INITIATIVES





STRATEGIC INITIATIVES: TIC 4.0



- SGS automation, digitalisation and data analytics strategic initiative is named TIC 4.0 (In reference to Industry 4.0)
- Customers require use of data from different sources to make better decisions
 - Optimize supply chain efficiency and size, production processes, product quality, quicker recall process and enhance control
 - Allow predictive analysis
- SGS generates large amount of data through its testing, inspection and auditing services. It can be used:
 - Data can be used as backbone for Traceability, Tracking,
 Predictive Maintenance and other services



STRATEGIC INITIATIVES: TIC 4.0



- Digitalisation of SGS services (for example usage of sensor technology) provide opportunities to use data analytics as core value proposition
- New IT tools currently being deployed will help SGS to better structure its databases across the network
- Partnerships with selected technology providers allow SGS to use data thus enhance services and broaden scope
- The traditional 3 Vs of Big Data
 - Volume, Velocity and Variety
 - SGS adds the 4th one: Veracity



STRATEGIC INITIATIVES: TIC 4.0 SGS AND BIG DATA - STRATEGIC FIT



Volume refers to the "mass quantities of data that organizations are trying to harness to improve decision-making across the enterprise" Variety refers to the complexity of multiple data types, "including structured, semi-structured and unstructured data"





OLIME VARIA











CITY VERA

SGS

Velocity refers to the speed at which data is created, processed, and analyzed

Veracity refers to the "level of reliability associated with certain types of data"



STRATEGIC INITIATIVES: E-COMMERCE



- Fast growing distribution channel with weak penetration
 - Less than CHF 20 Mio revenue directly related to e-Commerce portals
 - Main clients are Chinese portals (e.g. Made-In-China, Alibaba)
 - Traditional services such as supplier audits and inspection
 - Initial effort focused on consumer goods sector
- Regulations change will put more pressure on portals
 - More accountability on products sold on their sites
 - Chinese Government alleged that 70% of products traded on some portals could be fake or sub-standard
- Migrate from B2B to potentially B2C
 - As B2C transactions increase in e-Commerce portals, how to ensure product quality when portal is not the "retailer/distributor"
 - Shift quality driver to consumer



Products ~

What are you looking for...



Get Quotations *



SGS group is the world's leading inspection, verification, testing and certification company, and is recognized as the global benchmark for quality and integrity.

Founded: 1878

Services: Testing, Inspection, Certification

Revenue: CHF 5.883 billion (2014)

Headquarter: Geneva, Switzerland

Number of Employees: 83,515 (end 2014)

Number of Locations: 1650 locations worldwide

Core Service

SGS ensure trusted, ethical and environmentally conscious goods such as food, electronics, textiles, toys, footwear and housewares, etc. SGS inspects processes at every stage of production, and conducts material and functionality testing to verify and certify that products perform exactly as claim. We ensure products, systems or services meet the requirements of standards, enables manufacturers, importers, exporters and retailers to gain a competitive edge.

Cooperated Partners





REALIGN SGS STRATEGIC FOCUS

REGIONS





REALIGN REGIONS FOCUS



- Optimise regional structure from 10 to 8
 - Faster decision making
 - Better strategic alignment and synergy
 - Merge Northern & Central Europe with Southern Central Europe (done)
 - Integrated Central America with South America (done)
 - Merge 3 Asian regions down to 2 (end 2016)
- Increase footprint in NAM and China



NAM - EXPAND FOOTPRINT



NAM

153 locations

104 laboratories

8,000 employees

2020: +>50% Rev.

- Limited footprint compared to market size and competition
 - USA: key focus
 - Mexico: strong growth potentials
- Diversification as a key approach (OGC, MIN and IND account for over 70% of NAM revenue)
- Strategic position in NAM helps to drive growth overseas
 - Especially related to strategic accounts and international projects
- Acquisitions will be a key element in the expansion strategy



CHINA - STILL MANY OPPORTUNITIES



CHINA

110 locations

125 laboratories

13,000 employees

2020: +>50% Rev.

- A CHF 15 Bn* domestic TIC market (2/3rd of it is untapped)
- Shift from export to local market
 - Represents 40% of SGS China revenue
 - Strong growth in Industrial, Food and Transportation (Auto, Rail)
- Consumer products have faster growth in high value goods
 - South & West China switching to telecom and electronic goods
 - North China & inland provinces focus on Softlines and Hardgoods
- Acquisitions to help acquiring relevant licenses and positioning for future market deregulation



REALIGN SGS STRATEGIC FOCUS

DASHBOARD





DASHBOARD: CRITERIA FOR BUSINESS PERFORMANCES

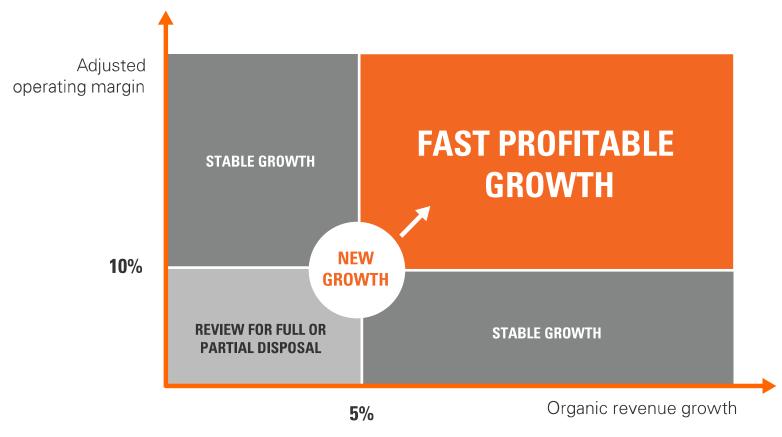


- Structured dashboard to assess business portfolio (More than 50 sub-business segments such as Softlines, Hardlines, E&E, CPCH in Consumer Goods and Retail)
- Dashboard based on growth, margin, cash flow and strategic significance
- 3 categories
 - Fast Profitable Growth
 - Stable Growth
 - New Growth
- On-going success monitoring
 - Sub-business segment not meeting criteria should be disposed
 - Review to be done each semester



DASHBOARD: CRITERIA FOR BUSINESS PERFORMANCES





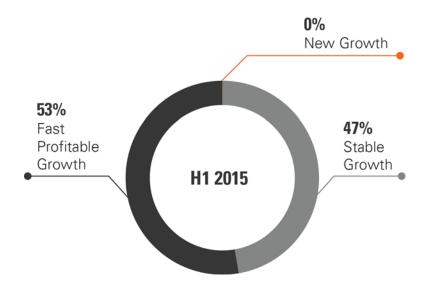
- Positive cash flow and strategic significance are pre-requisites to stay in the portfolio
- Max 18 months before executing full/partial disposals or shutdowns in the Stable Growth category
- Maximum 3-year incubation in the New Growth category before entering the Fast Profitable Growth category or executing full/partial disposals

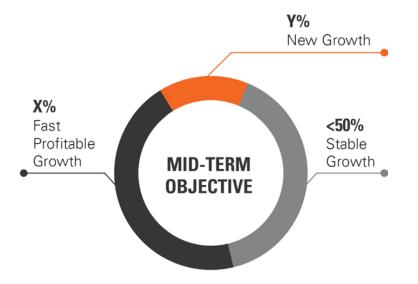


DASHBOARD: CRITERIA FOR BUSINESS PERFORMANCES



REVENUE







FINANCE

FINANCIAL FRAMEWORK

TRANSFORMING INITIATIVES TO ENHANCE PROFITABILITY AND CASH

CAPITAL ALLOCATION PRIORITIES





WHAT HAS SGS ACHIEVED IN 2015?

First TIC company with credit rating



Issuance of CHF 550 Mio bonds at historical low interest rate
 Secured 11 acquisitions
 Embarked on restructuring plan of CHF 64 Mio

- 6 Align shareholder's and management interests
- 7 Named as Industry Leader in DJ Sustainability Indices

Significant improvement in Net Working Capital



FINANCIAL FRAMEWORK

MONITOR GROUP PERFORMANCE AND ALIGN INTERESTS WITH SHAREHOLDERS





FINANCIAL FRAMEWORK



- 1 Solid organic revenue growth
- 2 Resilient profitability
- 3 Robust cash flow generation
- 4 Sustainable and attractive returns

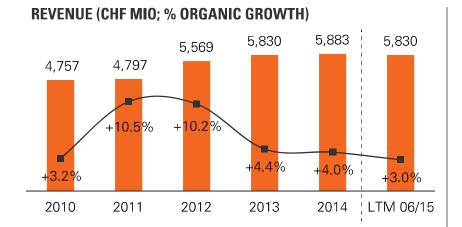


FINANCIAL FRAMEWORK REVENUE AND ADJ. OPERATING INCOME

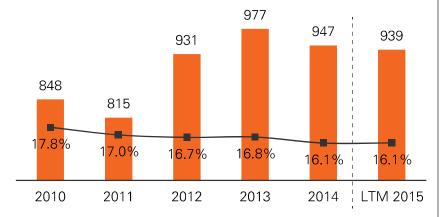


SOLID ORGANIC REVENUE GROWTH

RESILIENT PROFITABILITY



ADJ. OPERATING INCOME (CHF MIO; % MARGIN)



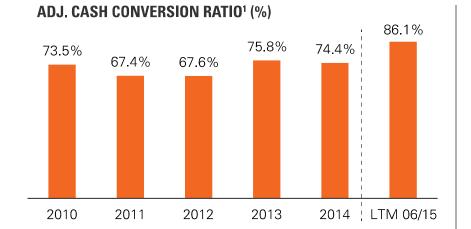


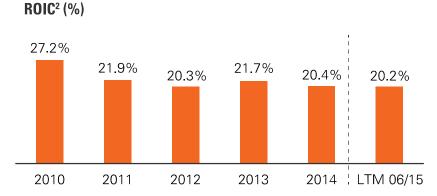
FINANCIAL FRAMEWORK CASH CONVERSION AND ROIC



ROBUST CASH FLOW GENERATION

SUSTAINABLE AND ATTRACTIVE RETURNS





- Core operating cash flow / Adjusted EBITDA
- Definition: (Net Income / (Non current assets + Net Working Capital))





VEHICLE	DRIVERS	PERFORMANCE MEASURES	PURPOSE	PLAN PERIOD	PAY-OUT
LTIP	Long-term strategic performance	Relative TSR Relative Net Organic Growth Relative NPAT growth Free Cash Flow	Align executive compensation with shareholders interest and reward long-term performance	3 years performance period	100% PSU ¹
STIP	Achieving business objectives Supporting SGS culture and values	Group revenue growth Group NPAT + Position specific Profit, ROIC and NWC	Align executive compensation with shareholders interest and reward short and mid-term performance	1 year performance period	50% Cash 50% RSU ²
SHAREHOLDING OWNERSHIP GUIDELINES Applicable to Operations Council members effective 2015 Required level of 3 times Annual Base Salary for the CEO Required level of 2 times Annual Base Salary for the OC members 1. Performance Share Units Restricted Share Units					



TRANSFORMING INITIATIVES TO ENHANCE PROFITABILITY AND CASH GENERATION



RESILIENT PROFITABILITY

Margin improvement through transformation of the support functions and procurement savings

ROBUST CASH FLOW GENERATION

Robust cash flow through sustainable NWC improvement



GLOBAL BUSINESS SERVICES

MARGIN IMPROVEMENT THROUGH TRANSFORMATION OF THE SUPPORT FUNCTIONS





SIMPLIFY, STREAMLINE AND OPTIMIZE SUPPORT FUNCTIONS



- Back office efficiency through shared services, regional hubs and outsourcing
- Focus on agile, sustainable operating models to efficiently support a growing global organization with multiple business lines and multiple segments
- Enhanced analytics and reporting to track financial and operational performance
- Grow talent within the Support Functions in order to service as business partners
- Leverage technology to improve transactional productivity and increase efficient access to information



2015 BENCHMARKING STUDIES ON SUPPORT FUNCTIONS WITH EXTERNAL PARTNER



FINANCE PROCUREMENT HR Set the ambition for the SGS support functions Evaluate the efficiency and effectiveness Determine performance gaps of SGS's support organization and processes against ambition Evaluate the need for support transformation initiatives to ensure 04 - 2015 consistency with migration to best practice service delivery model

4

Propose options for the future support organization, resources and supporting technology architecture which will enable the envisaged ambition to be realized







China, Middle East, Africa will be dealt with separately



SGS EXPERIENCE IN GLOBAL BUSINESS SERVICES





GOVERNMENTS & INSTITUTIONS

- Start centralization of specific GIS back office functions globally in Asia
- >10% of GIS Global workforce



DEPLOY GLOBAL STRATEGY

- Global, Multi-stream
- One Project & one Operations model

2000

13 2014

2015

2016





START SSC CENTRALIZATION IN EUROPE

- Start centralization of specific SSC back office functions for Europe
- ~ 7% of European SSC workforce



DEPLOY GLOBAL BUSINESS SERVICES STRATEGY



SIMPLIFY, STREAMLINE AND OPTIMIZE SUPPORT ORGANISATION, PROCESSES AND SYSTEMS LEVERAGE BEST PRACTICES

	FROM	T0
1	35 countries - covering major finance and technical back-office processes	Global Business Services operating 3 major Shared Service Centres
2	Focus on responsiveness	Service delivery, performance driven through measurement and feedback
3	Different systems	Common systems
4	Non-standard processes	Maximize standardisation
5	Separate functional staff	Common functional staff
6	Employees multitasking	Dedicated employees



FOCUSED PROGRAM TO REDUCE COST BASE



END STAGE

- One operational business model
- Three Shared Service Centres across the world¹
- Dedicated operations teams
- 1,500 employees (1.7% SGS workforce)

GROSS REDUCTION IN COST BASE MIN. CHF 20 MIO ———

1. Focusing on Europe and Asia in the first wave



PROCUREMENT

MARGIN IMPROVEMENT THROUGH SIGNIFICANT PROCUREMENT SAVINGS





ENHANCING VALUE THROUGH PROCUREMENT



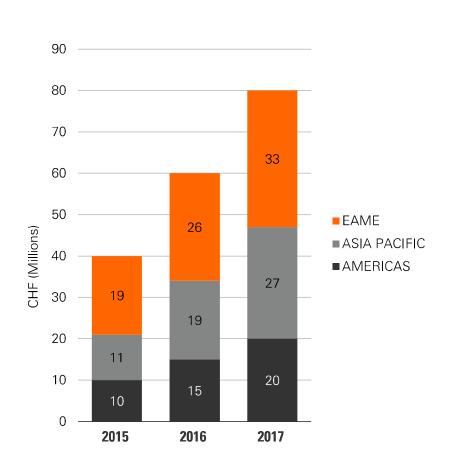
- Optimize strategic sourcing by leveraging negotiation power with suppliers and increasing compliance
- 2 Improve transactional efficiency by improving P2P process and by promoting self-invoicing for AP
- Enhance supply chain management by optimizing inventories, cutting logistics costs and focusing on standardized SKUs to ease demand planning
- Achieve savings on real estate by optimising the property portfolio, driving down the facility costs, systematically reviewing lease vs. buy model in order to optimize financial strategy for the portfolio
- Strengthen suppliers' innovation programme with a focus on Strategic Partners in order to support top line growth



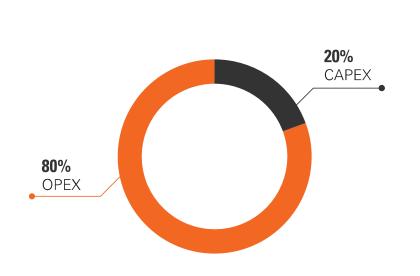
SAVINGS 2015-2017: CHF180 MIO



PROCUREMENT SAVINGS BY REGION



PROCUREMENT SAVINGS BY NATURE





WORKING CAPITAL

ACHIEVE BEST-IN-CLASS PERFORMANCE IN THE TIC INDUSTRY





WHAT HAS SGS ACHIEVED SINCE JANUARY 2015?

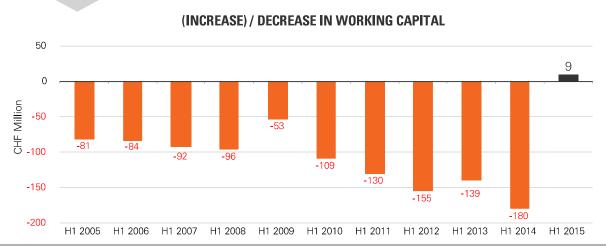


INSTITUTIONALIZED STRONG FOCUS ON CASH GENERATION AND WORKING CAPITAL MANAGEMENT TO CREATE VALUE

- Working capital management defined as a key finance priority
- Monthly tracking of working capital objectives at every executive committee meeting
- Introduction of working capital as part of managements' short & long-term incentive targets

FIRST H1 NWC REDUCTION IN A DECADE

- CHF 9 Mio NWC reduction as of H1 2015, compared to an increase of CHF 180 Mio as of H1 2014
- NWC Improvement despite challenging market conditions





WHY IS THE NWC IMPROVEMENT SUSTAINABLE?



1

Global roll-out of best practices across the company

- Standardization of invoicing and collection model supported by ERP and shared services organization
- Optimization of inventory management and supplier payment terms

2

Monthly review of NWC performance across the organization including benchmarking within the TIC industry

3

NWC improvement continues to be part of management short and long-term incentive plan



WHAT ARE THE NEXT STEPS IN THE NWC IMPROVEMENT PROCESS?

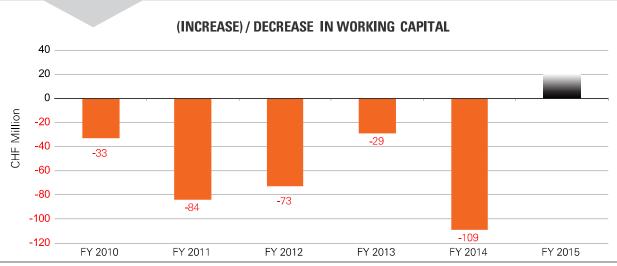


CONTINUED STRONG EMPHASIS ON STRUCTURAL IMPROVEMENTS DURING 2016

- Standardization of OTC and P2P processes
- Optimization of the NWC for each activity within the SGS portfolio (spot vs project-driven businesses)

FY 2015 GUIDANCE

- Substantial improvement of full year NWC vs 2014
- NWC will remain a key driver of Core Operating Cash Flow improvement





CAPITAL ALLOCATION PRIORITIES

MAINTAIN A BALANCED CASH EQUATION





CAPITAL ALLOCATION PRIORITIES



- Invest in organic growth projects and technology-driven partnerships
- 2 Deliver bolt-on acquisitions with attractive business synergies
- 3 Maintain a solid investment grade credit rating

4 Maintain an attractive shareholder return policy

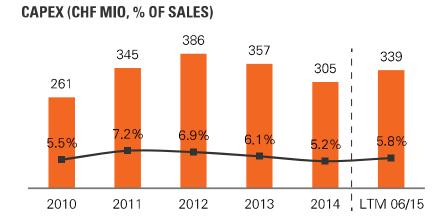


CAPITAL ALLOCATION PRIORITIES

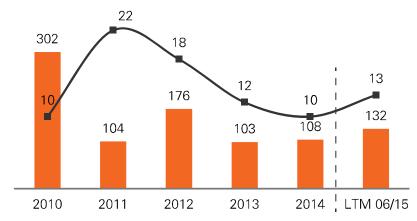


INVEST IN ORGANIC GROWTH PROJECTS
AND TECHNOLOGY-DRIVEN PARTNERSHIPS

DELIVER BOLT-ON ACQUISITIONS WITH ATTRACTIVE BUSINESS SYNERGIES



ACQUISITION CASH CONSIDERATION (CHF MIO; # OF TRANSACTIONS)





TECHNOLOGY-DRIVEN PARTNERSHIPS





BUSINESS OVERVIEW

- Founded in 2001 in France, privately-owned business with 250 FTE in Europe and in the US
- Private Label PLM Market leader, with a proven track record in the food industry
- EUR 40 Mio revenue [in 2015E]
- 20.000+ Private Label suppliers representing
 600.000+ raw materials suppliers connections

MAIN ATTRACTIONS FOR SGS

- State-of-the-art IT platform (Graph data base)
- Solution built on a user friendly platform designed with simplicity in mind



BUSINESS OVERVIEW

- Founded in 1989 to develop sensor-based solutions (over 4 million Savi sensors deployed worldwide)
- Business thriving on government contract with the US Department of Defense and NATO in RFID¹
- In 2014, launched Savi Insights, a Software as a Service (SaaS) sensor solution for supply chain analytics

MAIN ATTRACTIONS FOR SGS

- Cloud-based platform to capture, integrate, store and analyze data from disparate sources
- To be expanded in various industry verticals (e.g. Asset monitoring or Cargo tracking)
 (e.g. Asset monitoring or Cargo tracking)

Radio Frequency Identification (RFID) is the wireless use of electromagnetic fields to transfer data, for the purposes of automatically identifying and tracking tags attached to objects.



KEY ACQUISITION CRITERIA



- 1 Building scale
- 2 Buying capabilities
- Filling geographic gaps
- 4 Enhancing financial metrics
- 5 Maintaining strategic significance

FOCUS ON KEY METRICS

- Run rate synergies
- Integration costs
- Implied EV/EBITDA multiple



ACQUISITION CASE STUDIES



SVA

- Acquisition of an independent leading provider covering Food and Personal Care and Household / Detergent products in 2015
- Transaction rationale:
 - An ideal entry into the Food testing market and packaged / additional advisory services not currently within CTS
 - Additional testing capability in the UK for Personal Care and Household / Detergents industry
 - Portfolio reinforcement for UK customers

SGS DEVELOPING ITS FOOTPRINTS ON THE CORE UK MARKET IN A NEW FOOD TESTING SEGMENT

Applus[⊕] RTD



Belgium

- Acquisition of a non-destructive testing activity in 2014
- Transaction rationale:
 - Complementary geographical footprint: #2 player on the industrial NDT market in Belgium
 - Strong and complementary customer base
 - Experienced and well educated employees fitting SGS culture
 - Creation of higher barrier to entry in NDT market
 - Facilitate integration

SGS BECOMING A STRONG #1 ON THE PETROCHEMICAL NDT AND INSPECTION MARKET IN BELGIUM



Courtrav

- Acquisition of an independent testing expert in disposable hygiene products in 2011
- Transaction rationale:
 - Specialized lab for disposable hygiene product testing
 - Leading industry player owning reference testing equipment
 - Very complementary activity with existing panel testing and performance testing capabilities for other products
 - Potential replication of the capabilities in other regions

SGS BECOMING A GLOBAL PLAYER IN THE HYGIENE **PRODUCT TESTING NICHE MARKET**

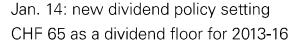


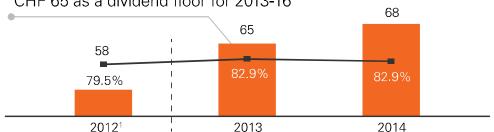




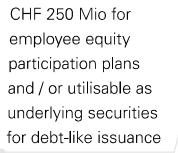
MAINTAIN AN ATTRACTIVE SHAREHOLDER RETURN POLICY

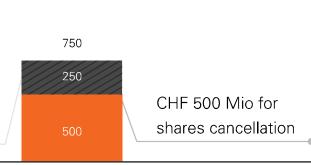
DIVIDEND PER SHARE (CHF) AND PAYOUT RATIO² (%)





SHARE BUY-BACK PROGRAM (CHF MIO)





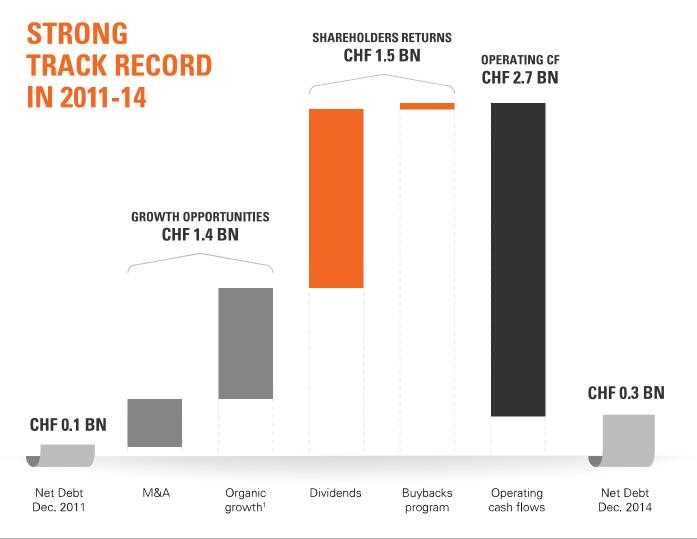
Jan. 15 to Dec. 16

- Dividend per share including ordinary and special dividends
- Payout ratio: Dividend per share / Basic earnings per share



WELL BALANCED CASH EQUATION

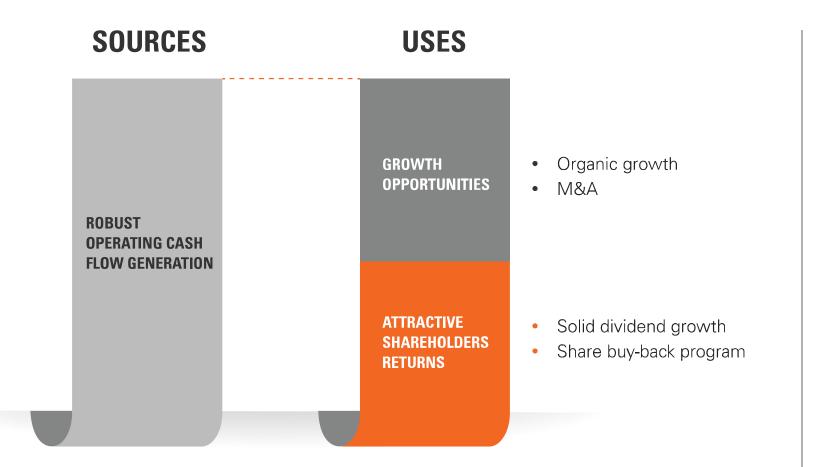




1. Net Capex









STRATEGIC DIRECTION





SUMMARY STRATEGY



- Core skills and organisation of SGS are evolving and adapting to new market conditions
- Global footprint of SGS is a key strength in addressing the link between the physical and digital "worlds"
- Leverage economies of scale to deliver substantial savings and enhance cash generation
- Achieve best-in class Net Working Capital performance in the TIC industry
- Maintain a balanced equation between generated cash and the funding of growth opportunities and cash SGS returns to shareholders
- Ultimately creating value to our Clients, Employees, Shareholders and other Stakeholders





- Guidance 2015 Management confirms
 - H2 organic growth in line with H1
 - Stable margin compared to prior year
 - Solid cash flow generation
- Guidance 2016
 - Organic growth in the range of 2.5% to 3.5%
 - Stable margin compared to prior year
 - Solid cash flow generation

Constant currency

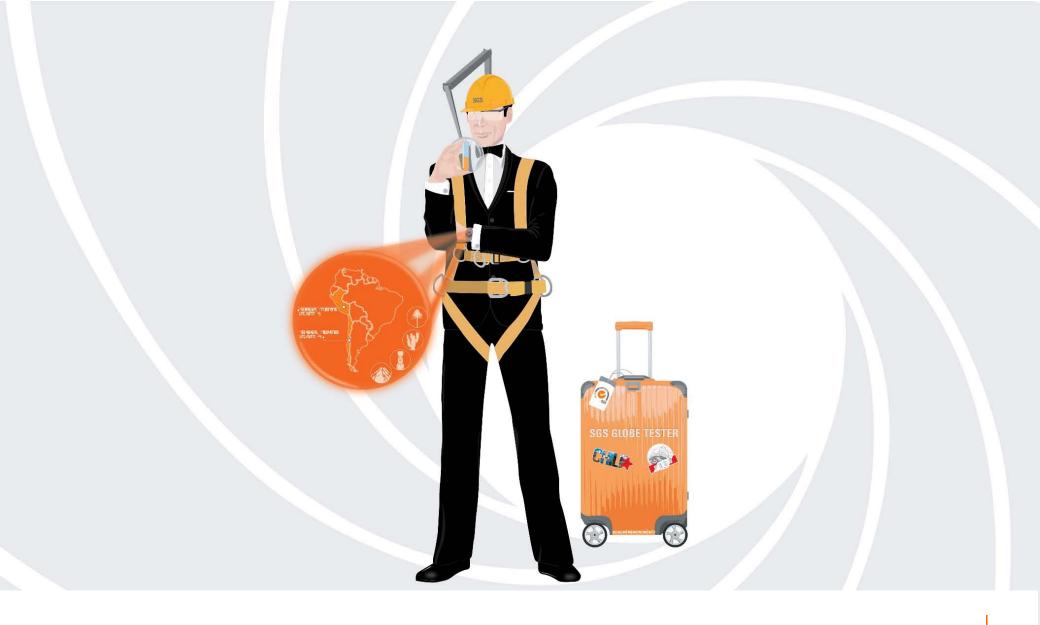


OUTLOOK 2016 - 2020



- Mid single digit organic growth on average with improvement over the period supported by the new focused structure and new strategic initiatives
- Accelerating M&A activities with acquired revenue over the period in the range of CHF 1 billion
- Adjusted Operating Income Margin of at least 18% by end of the period supported by the new focused structure, new strategic and efficiency improvement initiatives
- Strong cash conversion
- Solid returns on invested capital

Constant currency



SGS